

MIAMI POLICE DEPARTMENT



2008

ANNUAL REPORT





Greetings



I am pleased to present to you the Miami Police Department's annual report for 2008. This year got off to a saddening start with the murder of Detective James Walker. He made the ultimate sacrifice on January 8th when he interrupted a shooting shortly after his shift. Detective Walker was the first officer killed in the line of duty during my six-year tenure as Miami's Police Chief. Words cannot express how disheartening it was to learn that we had lost one of our finest at the hands of a callous, shameless criminal armed with an AK 47. These high-powered weapons belong on battlegrounds and they certainly have no place on the streets of our cities, where children play and people go about their daily business. Following the death of Detective Walker, we had a few close calls with

two other officers who fortunately made it home to their families. Thankfully, one was protected by his bullet-proof vest, a life-saving gear I insist no officer should do without. There is no doubt that the job of police officer has become increasingly dangerous across the board. I have faith that the new Congress will recognize the challenging issues affecting officers in America today and will make them a priority on their list of things to do.

Overall, though, Miami Police enjoyed a pretty successful year. Violent crime was basically flat, with homicides down by a good 20 percent in the City. I attribute our successes to the outstanding performance and hard work exhibited, day in and day out, by the men and women of this department, both sworn and civilian. After many years of planning, on January 17, 2008, we broke ground for the Miami Police College and Miami-Dade High School of Law Studies, Homeland Security and Forensic Sciences. We are gearing up with great anticipation for the opening of this first-of-a-kind institution in the world during 2009. I can catch a glimpse into the future of professional law enforcement right from my office window at Miami Police Headquarters!

In the administrative arena, we also fared quite well. A successful on-site re-accreditation assessment by the Commission on Accreditation for Law Enforcement Agencies (CALEA) proved that the Miami Police Department maintained its highly acclaimed reputation for quality law enforcement and excellent policies and procedures. We were pleased to receive our official re-accreditation certificate in March of 2009.

Finally, as 2008 came to an end, we saw the American economy take a turn for the worse. Police departments were affected as this country saw conditions not seen since the Great Depression. Hiring freezes were rampant and several agencies were forced to cut their manpower, losing valuable personnel, experience and priceless resources. The Miami Police Department remained untouched during this trying episode. For this, I am grateful to the Mayor, City Manager and our Commission for their commitment to preserving this agency's workforce and ensuring our fiscal soundness. Nonetheless, we must all take responsibility as we prepare for the uncertain future which lies ahead by tightening our belts and maintaining a frugal frame of mind in the management of our business affairs.

We were fortunate to have met the challenges of 2008 with unity and tenacity, working side-by-side to enhance the quality of life of our citizens. I am optimistic that this department will remain on the path of excellence as we continue to address the needs of our diverse communities with professionalism and determination, doing what we do best... protect and serve.

Sincerely,

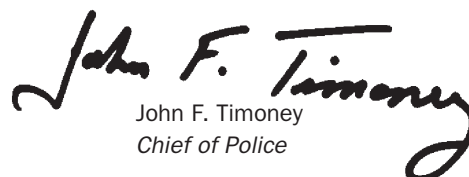

John F. Timoney
Chief of Police

Table of Contents



The Miami Police Department Annual Report is produced by the Administration Division, Support Services Section, with the assistance of the Annual Report Committee.

Executive Editorial Staff:

Assistant Chief Adam L. Burden II, Administration Division
Major Rodolfo Llanes, Commander, Support Services Section

Chairperson:

Elizabeth Babun-Matos

Editor/Marketing Manager:

Vilma R. Diaz-Neda

Cover Design:

Hassan De-Jesus, Student Grade 12, Miami Senior High School

Graphic Designers:

Richard Rios and Jeffrey Sauers, City of Miami Graphic Reproductions

Printing:

Super Color Commercial Printing

Photographer:

Jorge Perez

Photography Contributors:

Vilma R. Diaz-Neda, Lt. Richard Gentry, Officer William Moreno, Officer Marcos Perez, Napier Velazquez

Crime Statistics:

Major Rodolfo Llanes and Arabella Jitta

Organizational Chart and NET Map:

Amarilys Perez

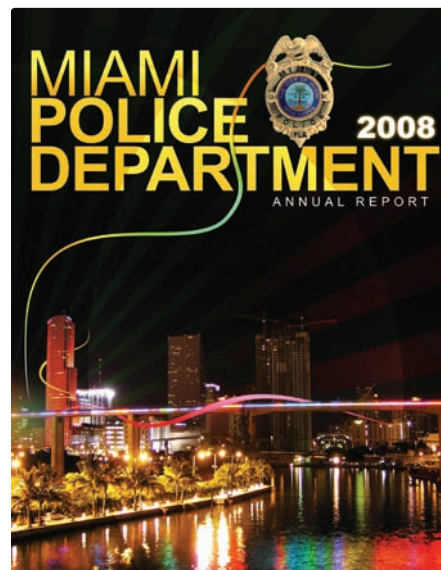
Special Thanks To:

Greg Chavarria, Mercedes Cruz, Noemi Lam-Freedman, Milton Mizell and Anneriz Walker

Greetings from the Chief	1
Table of Contents	2
Mission, Vision and Core Values	3
City of Miami Mayor, Commission and City Manager	4
City of Miami Demographics	5
2008 Organizational Chart	6-7
Year in Review	8-9
Field Operations	10-13
Criminal Investigations	14-15
Administration	16-17
Public Information Office/Internal Affairs	18
Miami Police Obtains National Re-Accreditation Status	19
Miami Police Stations Quick Reference/Important Telephone Numbers	20
City of Miami Police NET Service Areas Map	21
Promotions/Retirements	22
Employee Awards	23
Personnel Status Report	24
Police Memorial	25
Crime Statistics	26-28



Annual Report Committee: From left: Lt. Albert Vila, Sgt. Christine Ballesteros-Molina, Vilma R. Diaz-Neda, Rosa Magnusson, Kathleen Day Thurston, Maria Gonzalez, Kathleen Walker, Elizabeth Babun-Matos. Center: Major Rodolfo Llanes. Not pictured: Sergeant Nicole Davis, Lt. Ralph Tapanes, Senior Executive Assistant Angel Calzadilla.



Cover design: The Miami Police Department held a contest to select the artwork for the cover of this annual report. All high schools within the City of Miami jurisdiction were contacted to submit designs. Hassan De-Jesus, a talented twelfth grade student from Miami Senior High School, was selected as the winner. He won a trophy and a \$250 Visa gift card, courtesy of the Do the Right Thing program, and was recognized at a police awards ceremony and in a press release. Hassan's design is showcased on the cover of this report. The cover photograph was taken by Elliott Whitley.

Mission, Vision & Core Values



MISSION STATEMENT:

Our mission, together with the communities of Miami, is to make our city a place where all people can live, work, and visit safely without fear.

VISION:

The Miami Police Department will maintain the highest standards of professional ethics and integrity. We are committed to the philosophy of community and neighborhood policing. We will build partnerships and coalitions with the business, corporate, and residential communities to identify and recommend solutions to problems with the goal of improving the quality of life in our neighborhoods. We will employ time-tested police methods and promising innovative approaches to better protect our communities. We value the cultural unity and differences of our communities, recognizing that there is strength in both. Our commitment is to provide professional service to our citizens, residents, and visitors.

CORE VALUES:

IN OUR INDIVIDUAL CONDUCT AND IN OUR PERSONAL RELATIONSHIPS, WE VALUE:

- Integrity and ethical behavior at all times.
- Respect for the rules of law and the dignity of all human beings.
- Acceptance of full responsibility and accountability for our actions.
- Empathy and compassion for others.
- Direct communications that permit and encourage healthy disagreement.
- Resolving differences in a mutually supportive and positive way.

IN OUR PROFESSIONAL RESPONSIBILITIES, WE VALUE:

- Individual and team effectiveness in solving crime and crime related problems.
- Exceptional response to community needs.
- Equal protection and service to all, regardless of economic status.
- Continuous commitment to personal and professional growth.
- Innovation, creativity, and reasoned risk-taking.
- A methodical approach to problem solving.
- Responsible and creative management of our resources.
- Excellence and continuous improvement in all we do.



City of Miami Officials



MANUEL A. DÍAZ

Mayor

mannydiaz@miamigov.com
(305) 250-5300



ANGEL GONZÁLEZ

Commissioner, District 1

agonzalez@miamigov.com
(305) 250-5430



MARC D. SARNOFF

Commissioner, District 2

msarnoff@miamigov.com
(305) 250-5333



JOE M. SÁNCHEZ

Commissioner, District 3

jsanchez@miamigov.com
(305) 250-5380



TOMÁS P. REGALADO

Commissioner, District 4

tregalado@miamigov.com
(305) 250-5420



MICHELLE SPENCE-JONES

Commissioner, District 5

mspence@miamigov.com
(305) 250-5390



PEDRO G. HERNÁNDEZ

City Manager

pgh@miamigov.com
(305) 250-5400



City of Miami Demographic Information



GENERAL CHARACTERISTICS

Year of Incorporation: 1896
Area of City: 34.5 Square Miles
Climate: Subtropical
Average Temperature: 75.9 Degrees Fahrenheit

TOTAL POPULATION

1990 Population: 358,548
2000 Population: 362,470

POPULATION BY RACE AND ETHNICITY

Hispanic Population: 65.76%
Black/African American: 19.92%
White alone: 11.83%
Other race alone: 0.81%

POPULATION BY AGE

Median Age: 37.7
2000 Age Composition (Years):

1-19	24.2%
20-44	36.68%
45-59	17.1%
60-74	13.79%
75 and Older	8.15%

Sources:
U.S. Census of Population 2000
City of Miami Planning Department



Calle Ocho Street Festival



**CHIEF OF POLICE
JOHN F. TIMONEY**



Senior Executive Assistant
Angel Calzadilla



Senior Executive Assistant
Delrish Moss
Public Information Office



**CHIEF OF OPERATIONS
DEPUTY CHIEF
FRANK G. FERNANDEZ**



Senior Executive Assistant
Anthony Utset

Office of Emergency Mgmt.
and Homeland Security

- Departmental Staffing Detail
- COMPSTAT Detail
- FTO/CIT Coordinator

FIELD OPERATIONS DIVISION



**PATROL - NORTH DISTRICT
MAJOR ROY BROWN**



Little Haiti NET, Upper Eastside NET
Commander Gary Eugene



**PATROL - CENTRAL DISTRICT
MAJOR JORGE GOMEZ**



Allapattah NET
Commander Raul Herbello



Downtown NET
Commander Raimundo Socorro

Overtown NET, Wynwood/
Edgewater NET
Commander Ethyl Jones



**PATROL - SOUTH DISTRICT
MAJOR STEVEN CACERES**



Coconut Grove NET
Commander Jorges Martin



Coral Way NET
Commander Lorenzo Whitehead



Flagami NET
Commander Jose Alfonso



Little Havana NET
Commander David Sanchez

Environmental
Protection Detail



**SPECIALIZED OPERATIONS SECTION
MAJOR ARMANDO GUZMAN**



- Commander Milady Irizarry
- Crime Suppression Unit
- Special Events Unit
- Patrol Support Unit
 - Marine Patrol Detail
 - Mounted Patrol Detail
 - Canine Detail
- Special Threat Response Unit
 - SWAT Detail
- Specialized Patrol Unit
 - Aviation Detail
 - Bomb Squad Detail
- Traffic Enforcement Unit
 - Traffic Homicide Detail
 - Traffic Enforcement Detail
 - Public Service Aide Detail



**COMMUNITY RELATIONS SECTION
MAJOR BRENDA L. WILLIAMS**

- Community Involvement Unit
 - Chaplaincy Corps Detail
 - Citizens on Patrol Detail
 - Crimes Against the Elderly (CATE) Detail
 - Crime Prevention Specialist Detail
 - Crime Stoppers
 - Police Auxiliary/Reserve Officers
- Youth Involvement Unit
 - Do the Right Thing Program
 - Drug Awareness Resistance Education (DARE) Program
 - Police Athletic League Program
 - Police Explorer Program
 - School Crossing Guard Detail
 - School Resource Officer Detail



**COMMUNICATIONS SECTION
MAJOR DAVID MAGNUSSON**

- Communications Training Unit
 - Quality Assurance Detail
 - Records Custodian Detail
- Computer Aided Dispatch Function
- Emergency 911 Detail



**CRIMINAL INVESTIGATIONS DIVISION
ASSISTANT CHIEF OF POLICE
THOMAS W. CANNON**



**CRIMINAL INVESTIGATIONS SECTION
MAJOR MANUEL OROSA**

- Commander José J. Fernandez
- Burglary Unit
 - Economic Crimes Detail
- Crime Scene Investigations Unit
 - 24 Hour Desk Detail
 - Validations Detail
- Domestic Violence Unit
- Homicide Unit
- Juvenile Investigations Unit
 - Auto Theft Detail
 - Gang Detail
 - Felony Apprehension Team Detail
- Robbery Unit
 - Career Criminal Detail
 - Gun Squad Detail
 - Pawn Shop Detail
- Special Victims Unit
 - Missing Persons Detail
- Victim Advocate Services Unit



**SPECIAL INVESTIGATIONS SECTION
MAJOR CRAIG E. MCQUEEN**

- Intelligence and Terrorism Unit
 - Counterterrorism Detail
 - Dignitary Protection Detail
 - Organized Crime Detail
- Joint Interdiction Unit
 - South Florida Money Laundering Strike Force
- Narcotics Unit
 - Intelligence Analyst Detail
 - Technical Assistance Detail



Special Assistant
to the Chief of Police
Elizabeth Babun-Matos



Legal Advisor
Lysia Bowling



Legal Advisor
George Wysong III



ADMINISTRATION DIVISION
ASSISTANT CHIEF OF POLICE
ADAM L. BURDEN II



INTERNAL AFFAIRS DIVISION
MAJOR LUIS M. PEREZ



PERSONNEL RESOURCE
MANAGEMENT SECTION
MAJOR GEORGE CADAVID

- Labor Relations Unit
 - Disciplinary Detail
 - Health Services Detail
- Payroll Unit
- Personnel Unit
- Recruitment and Selection Unit
- Training Unit

BUSINESS MANAGEMENT SECTION

- Alarms Ordinance Unit
- Budget Unit
 - Forfeiture Detail
 - Grants Detail
 - Legislation Detail
 - Travel Detail



INTERNAL AFFAIRS
COMMANDER RONALD PAPIER

- Administration Unit
- Anti-Corruption Unit
- Internal Investigations Unit
- Staff Inspections Unit



SUPPORT SERVICES SECTION
MAJOR RODOLFO LLANES

- Accreditation (CALEA) Unit
- Court Liaison Unit
- Records Unit
- Special Projects Unit
 - Building Maintenance Detail
- Strategic Planning and Performance Unit



INFORMATION TECHNOLOGY
SUPPORT SECTION
GREG CHAVARRIA

- Computer Support Unit
- COMPSTAT Support Unit
- Communications
- Technical Support Unit



PROPERTY SECTION/
COMPLIANCE TASK FORCE
MAJOR MIGUEL EXPOSITO

- Fleet Management Unit
- Property Unit
 - Administration and Audits Detail
 - Auto Pound Detail
 - Confiscations Detail
 - Evidence Management Detail
 - Mail and Office Supply Detail
 - Operations Support Detail
 - Quartermaster Detail
 - Vault and Warehouse Detail

Year in Review

During 2008, the Miami Police Department (MPD) hosted and participated in numerous events, community programs and activities. The Department recognized outstanding citizen participation in crime fighting initiatives, rewarded exceptional employee achievements and applauded school children for their good deeds and accomplishments. The following is a synopsis of some of the activities that took place during the year:

January 7 Officers and crime prevention specialists served as volunteers for the Kids and the Power of Work Program (KAPOW). They visited elementary schools within the City to provide career awareness about law enforcement through a series of professionally developed lessons. Students were also able to observe Miami Police employees in action.

January 17 A groundbreaking ceremony was held at the future site of the Miami Police College of and Miami-Dade High School of Law Studies, Homeland Security and Forensic Sciences. This facility, located adjacent to MPD Headquarters, will be the first of its kind in the world. This complex is projected to be completed in 2009.



January 17 The first monthly awards ceremony of the year was held at the MPD Headquarters and recognized employees for outstanding work performed. Additionally, the top 10 monthly winners of the Do the Right Thing program were awarded plaques and other prizes.



January 30 The United States Flag of Honor was delivered to Miami in homage to fallen MPD Detective James M. Walker, Jr., tragically shot to death on January 8, 2008 in the City of North Miami Beach, when he interrupted a shooting in progress. The flag was presented to the Walker family by Chief John F. Timoney at a special ceremony held in front of MPD Headquarters. It was later raised on a flagpole in remembrance of the ultimate sacrifice made by Detective Walker.

February 29 The annual Black History Month celebration took place at the North District Station and featured cultural art exhibits, vendor displays, crafts and samplings of traditional African-American dishes.

March 29 The Miami Force, the MPD's Baseball Team, led by Major Jorge Gomez, had a victorious year. They played the New York Police Department and won 14 to 9, and also defeated the Los Angeles Police Department. In addition, they won the gold medal in the International Police Olympics and the silver medal in the Florida State Police Olympics. The team was runner-up in the South Florida Baseball League Championship.



April 24 The Community Relations Section hosted "Take Your Children to Work Day" which gave employees' children the opportunity to visit their parents' workplace.

May 7 The MPD hosted its annual Police Memorial Day with a ceremony at Headquarters to honor the 36 officers who, throughout the history of the Department, sacrificed their lives in the line of duty.

May 30 The MPD hosted the Haitian Heritage Celebration in Little Haiti with folkloric dancers, traditional Haitian food and local Haitian artists.

June 3 Citizens Police Academy Class #12 graduated 52 students, the largest class ever. This program is designed to provide residents and merchants with a better understanding of the MPD.

June 7 The MPD teamed up with local organizations to host "Operation Life," a hurricane preparedness and safety fair at Duarte Park in Allapattah. The goal of the event was to educate residents on disaster preparedness, personal safety and crime prevention.

June 12 The Do the Right Thing program held its awards dinner at the Rusty Pelican Restaurant, honoring all award winners for their outstanding achievements during the year.

June 13 A graduation ceremony was held at MPD Headquarters for Public Service Aide Class #1. This was the first class taught entirely by the Miami Police Training Center.

July 15 The Royal Bahamas Police Force and Cadets joined the Miami Police Explorers to perform drills at the Police Benevolent Association Park.



August 5 The 25th Annual National Night Out Against Crime took place at Bayfront Park. The crime prevention fair included valuable information and services such as fingerprinting/DNA processing for children, gun safety tips, poison control, crime watch programs, door lock information and more.

August 9 An Open House Recruitment Drive was held at MPD Headquarters to provide information regarding the City of Miami's hiring process for careers in law enforcement. The event included presentations, displays of specialized vehicles, equipment and guided tours.



September 11 The MPD joined forces with other City departments and local businesses to collect clothing and food for Hurricane Ike victims in Port-au-Prince, Haiti.



September 19 International Day of Peace was observed with The

Power and Promise of Peace March, starting from Miami Edison Middle School and ending at Liberty Square in Model City. The goal was to promote the important message of choosing peace over violence.

October 4 The MPD and Little Havana Neighborhood Enhancement Team (NET) hosted a crime prevention community meeting that focused on the prevention of auto thefts. Complimentary steering wheel locks were distributed.

October 24 Hispanic Heritage Month was celebrated with a "Sabor Latino" street festival at the South District Substation. Guests enjoyed Spanish cuisine, music and entertainment.

November 12 Protect Your Identity Day was organized by the Economic Crimes Detail in commemoration of International Fraud Week to educate the community on how to avoid being victimized by fraud.



December 10 A street dedication ceremony was held on the corner of NW 40th Avenue and 7th Street in honor of fallen Officer William H. Williams. Officer Williams was killed on July 3, 2000 while escorting a funeral on his motorcycle.



December 18 The MPD hosted its annual holiday celebration and Bike Giveaway at the Police Benevolent Association Hall and treated approximately 500 underprivileged children to live entertainment, lunch and gifts. Additional toy giveaways were coordinated by members of the Department throughout the City of Miami.

Field Operations

To protect and serve are the cornerstones of the Miami Police Department's mission. The men and women of the Field Operations Division (FOD) strive every day to make that phrase more than just a slogan. Patrol officers, Problem Solving Teams, SWAT, K-9, traffic officers, and other members are in the community ensuring that citizens are safe and that neighborhoods are minimally impacted by illegal activities. Deputy Chief of Police Frank G. Fernandez, Chief of Operations, and his staff created management systems to provide enhanced tools to sworn members. Numerous strategies and refined policies were put into practice to make the Division more responsive to the needs of the public as well as its members. Below are some of the outstanding accomplishments for the Field Operations Division:

Field Operations Division Office Staff

- COMPSTAT personnel established bi-monthly meetings designed to identify and eliminate administrative obstacles that impact crime fighting.
- Prior to 2008, the Department was faced with a tremendous backlog of police reports. At the conclusion of the year, every report was accounted for as mandated by the Florida Department of Law Enforcement.
- The Staffing Detail successfully completed a city-wide bid and re-alignment of NET zones.
- A new computerized staffing system was implemented to ensure a sufficient number of patrol officers are deployed daily.
- A tracking program for employee evaluations was developed internally and implemented for the Field Operations and Criminal Investigations Divisions.

Office of Emergency Management/Homeland Security (OEM/HS) responds to situations that pose a threat to public safety.

- In November, OEM/HS spearheaded the first regional Operation Transit Shield that included over two dozen federal, state and local law enforcement agencies to educate the community on the "Seven Signs of Terrorism". The operation encompassed over 100 miles of passenger railway through Palm Beach, Broward and Miami-Dade Counties where brochures were distributed to commuters.

PATROL IS DIVIDED INTO THREE DISTRICTS: NORTH, CENTRAL AND SOUTH.



NORTH DISTRICT PATROL: LITTLE HAITI, UPPER EASTSIDE AND MODEL CITY

- The Little Haiti Neighborhood Resource Officers (NROs) participated in a hurricane relief effort for the people of Haiti following the devastation of four consecutive hurricanes over the island. The two NROs reached out to business owners and good Samaritans in the North District and received contributions for the cause. Over 50,000 pounds of food and goods were shipped and distributed to the people of Haiti.
- In October, a Park and Walk operation was implemented in Upper Eastside especially along Biscayne Boulevard, due to an increase in criminal activities within the area. Positive results were obvious and immediate. Following the implementation, the number of robberies was significantly reduced from an average of 12 to 7 robberies a month, with November showing the greatest reduction with only 3 robberies recorded.
- Through several sources, officers were made aware of outside drug groups attempting to set up business in Liberty Square. There were several cars identified as involved in criminal activity, registered in Opa-Locka, Miami Gardens and to various car rental agencies. Officers worked with the site manager and this resulted in the towing of cars that were used to hide and distribute narcotics. The detail resulted in 20 vehicles towed, 32 ticketed and 11 arrests.



CENTRAL DISTRICT PATROL: ALLAPATTAH, DOWNTOWN, OVERTOWN AND WYNWOOD/EDGEWATER

- The Allapattah commander and NROs developed a computerized service guide for police and 311 operators which identifies most major concerns emanating from citizens. The guide provides referral information on the appropriate City agency to be contacted for resolution. It is currently pending implementation.

- In accordance with the Pottinger Settlement requiring the City to identify and offer assistance to its homeless population, numerous operations were conducted in Downtown combining police personnel and City homeless outreach teams. Officers were able to identify those in need and willing to utilize available services and chronic criminals suspected of residing among the homeless population. Approximately 5,300 homeless contacts were documented, resulting in 1,318 homeless placements.
- In December, MPD partnered with the State Attorney's Office and implemented a pilot program called Menace to Society, targeting drug dealers in the Overtown area. Officers request higher sentences and increased bonds to keep identified repeat offenders in jail and off the streets.
- The Wynwood afternoon shift crew initiated Operation on Target to reduce the high level of theft to motor vehicles occurring in the Midtown parking garage. As a result of the operation, there was a 67% decrease in motor vehicle thefts. In the second week of June, they made 10 felony arrests. Additionally, a subject who was breaking into a vehicle, was later identified as a repeat burglary offender wanted in Miami and in Miami Beach.

SOUTH DISTRICT PATROL: COCONUT GROVE, LITTLE HAVANA, FLAGAMI AND CORAL WAY

- Operation Restore Stability II, a 30-day anti-drug effort in Coconut Grove, culminated with 43 arrests. In addition, two warrants were served which netted three guns, two of which were stolen, and narcotics were seized. The Crime Suppression Unit further contributed to the success of the operation by effecting a reverse drug sting.
- Operation Havana Torch deployed departmental resources to directly impact narcotic sales, quality of life concerns, gang activity and abandoned vehicles within Little Havana. This operation was a collaboration of the District's Problem Solving Teams, Neighborhood Resource Officers, and Patrol officers, the Gang Detail, the Felony Apprehension Team, the Auto Theft Detail and the Crime Suppression Unit (CSU). NROs towed abandoned vehicles previously cited. In addition, NROs also checked abandoned locations for trespassers and enforced quality of life concerns. Operation Havana Torch was a significant one-day accomplishment which yielded 83 arrests and recovered a considerable amount of drugs and weapons.
- Coral Way NROs worked with the Homeless Assistance Program in providing services to the homeless population in the area. As a result, the homeless population throughout the Coral Way NET area declined by 7%.

- The Flagami NET continued to receive a large number of complaints from residents concerning the increasing numbers of prostitutes on the streets. As the number of arrests for prostitution-related crimes continued to increase, it became evident that the prostitution situation had re-emerged as a serious nuisance. A counter-prostitution effort and the implementation of a mandatory patrol beat resulted in a significant reduction in prostitution activity, primarily along West Flagler and SW 8th Streets.

SPECIALIZED OPERATIONS SECTION supports the efforts of patrol officers to ensure the safety and security of residents and visitors of the City of Miami.



Crime Suppression Unit (CSU)

- The CSU followed a tip and purchased 93 marijuana plants. As a result of that purchase, three additional locations were searched netting 514 marijuana plants, \$10,000 in US currency, 161 pounds of marijuana, six firearms and three arrests.
- The CSU conducted Operation Won't Be Home for Christmas in December. A total of 14 search warrants were served in 10 days leading to the arrests of 36 individuals, along with the seizure of 9 firearms, a total of \$15,784 and a substantial amount of narcotics.
- The Unit made a total of 2,484 arrests for the year.

Special Events Unit

- Provided police personnel for more than 250 special events, 97 permanent off-duty jobs and more than 2,500 temporary jobs.

Patrol Support Unit

Marine Patrol Detail

- In May, the MPD Marine Patrol coordinated a comprehensive training program along with subject matter experts from the Florida Fish and Wildlife Conservation Commission (FWC). After completing the training, our personnel identified, processed, and successfully removed more than 58 derelict or abandoned vessels from our waters. The number of vessels actually identified and cited was 83; however, the remaining vessels were brought into compliance. The training program was so successful that the FWC used it as a model for a statewide training initiative that began in October.

Field Operations *(continued)*

Mounted Patrol Detail

- Mounted officers conducted over 15,000 public and community contacts.
- The Detail made 172 arrests, issued 845 citations and 83 summonses.
- Mounted officers provided high visibility for several major events such as the US Conference of Mayors.

Canine Detail

- Conducted a total of 837 K-9 searches, 500 building and 193 narcotic searches, resulting in 955 arrests and 125 K-9 apprehensions.

Special Threat Response Unit



SWAT Detail

- SWAT served 114 warrants and responded to seven barricaded subjects who were taken into custody.
- The Detail provided tactical back-up for shootings involving three law enforcement officers.
- SWAT conducted 156 Liberty Square details. During these details, SWAT members assisted patrol officers as back-up to “shots fired” calls, violent calls and armed robberies, perimeters and the apprehension of violent offenders.
- SWAT supported nine K-9 searches, carried out four full SWAT mobilizations and numerous dignitary protection details.

Specialized Patrol Unit

Aviation Detail

- The four-man Detail flew 676 missions in support of patrol units. They conducted a total of 417 felony area searches and 17 lost and/or missing person searches.
- The Detail provided aerial information for 23 foot patrols and 29 fleeing vehicles.



Bomb Squad Detail

- Conducted 80 bomb sweeps for visiting dignitaries and rendered safe 27 suspicious items.
- The Bomb Squad Detail carried out environmental crimes investigations by actively participating with the South Florida Environmental Crimes Task Force.

Traffic Enforcement Unit

Traffic Homicide Detail

- Traffic fatalities were reduced by 9% in 2008. This was accomplished through an increase in DUI enforcement, checkpoints and saturation operations as well as public awareness efforts about occupant protection, impaired driving, aggressive driving, speeding, and other areas of traffic safety.
- The Traffic Homicide Detail hosted 16 multi-agency DUI checkpoints within the City of Miami and assisted outside agencies with 19 multi-agency DUI checkpoints. Additionally, the Detail initiated nine large scale DUI saturation patrols and assisted one outside agency in their multi-agency DUI saturation patrols.



Traffic Enforcement Detail

- Motor officers wrote 23,717 summonses, effected 90 traffic arrests and 37 DUI arrests.
- Operation Safe Tow, a City-wide “gypsy” towing sting, targeted unlawful towing.



Public Service Aide Detail

- Public Service Aides wrote 5,500 crash reports and 5,600 incident reports. The expanded Detail, now consisting of 71 civilian personnel, also issued 5,000 summonses and 7,600 citations.

COMMUNITY RELATIONS SECTION organizes a myriad of events designed to promote safety and crime prevention. Personnel sponsor many youth activities to maintain positive lines of communication between police and the community.

- Three crime prevention specialists received intensive training and are now certified as crime prevention practitioners.

- A total of 189 crime watch meetings were convened throughout the City during the year.

- Distributed 1,500 backpacks to school children and over 2,000 toys to underprivileged youth during the holidays.



- Coordinated a community health fair at Charles Hadley Park in Model City for over 200 senior citizens. Participants received valuable health information and free examinations for blood pressure, HIV, glucose and other health related concerns.

- The Miami Police Athletic League, Inc. instituted new tackle football and cheerleader leagues in Little Haiti, Flagami, Coconut Grove, Model City and Allapattah. The program included over 300 boys and girls, ranging from ages 7 to 17.

- The “Back Without A Bang” youth rally against violence was established by the Do The Right Thing Program to respond to the increasing national problem of school violence. With the assistance of the Miami-Dade Schools Police Department, fifth grade students from 10 City elementary schools were selected to participate in reciting a unique “Victory Against Violence” pledge led by Miami Police Chief John Timoney.

- The Miami Police Explorer Detail is an elite group of youth that contribute tremendously to the community through the police department. The Detail has an enrollment of 85 actively involved youth. In 2008, Explorers volunteered a total of 25,000 hours of community service through special events and details throughout the City of Miami.

COMMUNICATIONS SECTION responds to all emergency requests for police service in the City and dispatches appropriate personnel to incidents.

- The State of Florida mandates that 90% of all 9-1-1 calls be answered within 10 seconds. The Communications Section exceeded the benchmark for the year at 93%. Overall, 520,477 9-1-1 calls were answered in under 10 seconds.
- Communications personnel processed more than 3,000 requests for 9-1-1 tapes. The waiting period for 9-1-1 tape requests was reduced from eight to four weeks by the end of 2008.

Criminal Investigations

The Criminal Investigations Division (CID) is headed by Assistant Chief of Police Thomas W. Cannon. The Division is comprised of the Criminal Investigations Section (CIS) and the Special Investigations Section (SIS). CIS and SIS are responsible for the investigation of reported crimes which occur in the City of Miami as well as for conducting long term investigations and intelligence gathering.

CRIMINAL INVESTIGATIONS SECTION

Burglary Unit investigates the crimes of burglaries, thefts, criminal mischief, check forgery, lottery scams, credit card fraud, embezzlement and identity theft.

- A serial burglar was apprehended and 26 cases were successfully closed after detectives obtained a complete confession from the offender.
- The Crime Analysts analyze crime data to identify crime trends and patterns. They provide data and information to CID, patrol and outside law enforcement jurisdictions by way of flyers, information bulletins and B.O.L.O.s. In 2008, they created and issued 392 flyers/B.O.L.O.s.
- Several offenders were identified and apprehended by the Economic Crimes Detail for possession of 30 counterfeit credit cards, information on 28 credit card accounts and a credit card scanner encoder used for theft and duplication of credit card information.
- An elderly female was approached by two individuals claiming to be illegal aliens who asked her to help them claim a winning lotto jackpot. The elderly victim complied by giving them jewelry and cash. They then fled with the victim's property. Arrest warrants were issued resulting in the apprehension of one of the offenders.

Crime Scene Investigations Unit includes the following: The Latent Print Detail is responsible for identifying fingerprints. The 24-Hour Desk/Validations enters information into the state and federal systems ranging from missing persons to stolen vehicles. The Unit is responsible for processing crime scenes, taking photographs, lifting and identifying fingerprints, recovering DNA evidence, and collecting and preserving other items of evidentiary value.

- Assisted the Miami Homicide Unit and the North Miami Beach Police Department with the processing of the scene where Miami Police Officer James Walker was murdered.



- CSI responded to 10,175 calls for service.
- CSI successfully identified 932 fingerprints that were linked to homicide, sexual battery, robbery, and auto theft offenders.

Domestic Violence Unit investigates domestic related incidents, hate crimes and dating violence which was recently classified as a crime under a new state statute. The Domestic Violence Unit received 1,780 cases in 2008. A total of 748 domestic violence cases were cleared by arrest.



Homicide Unit investigates homicides, natural deaths, unclassified deaths, suicides, accidental deaths, assaults, and arsons. Officers worked around-the-clock and assisted in solving the murder of Officer James Walker that resulted in the arrest of the offender.



- The Cold Case Squad re-opened 12 cases and solved 6 of those cases.

Juvenile Investigations Unit is comprised of three details: Gang Detail investigates the activities of gangs/gang members, and graffiti incidents; Auto Theft Detail handles the theft of vehicles/vessels; Felony Apprehension Team Detail locates and arrests wanted felons.

- The Felony Apprehension Team was a new addition to the Unit in July 2008. Since its inception, it has apprehended 137 wanted fugitives.

- A Gang/Graffiti Hotline, (305) 808-6800, was established to enable the community to provide tips on criminal activity.



Robbery Unit investigates robberies, kidnappings, and extortions. The Gun Squad Detail tracks recovered firearms and submits them for analysis. The Career Criminal Detail acts as a liaison with the Miami-Dade State Attorney's Office. The Pawn Shop Detail monitors and inspects pawn shops for compliance with the law.

- The Robbery Unit arrested a repeat bank robber who had committed four bank robberies within the City of Miami.

Special Victims Unit (SVU) investigates all sex crimes, crimes against the elderly, child abuse, child pornography, missing persons, and parental abductions.

- A serial rapist was identified after two rape cases that occurred in the City of Miami were linked to another rape case in unincorporated Miami-Dade County. Both jurisdictions worked diligently to identify the offender who was subsequently arrested.
- An unsolved rape case from 2007 was closed when a DNA match resulted in the apprehension of the offender.

Victim Advocate Services Unit provides referrals for counseling and social services for victims and their families.

- This was previously a detail within the Homicide Unit but was recently designated as a unit in 2008.
- Provided 2,882 referrals.

SPECIAL INVESTIGATIONS SECTION

Intelligence and Terrorism Unit monitors domestic and international information that may impact the police department and its operations. The members are assigned to task forces involving local, state and federal agencies that investigate and obtain information related to terrorism, organized crime, money laundering, and provide protection for visiting dignitaries. The Technical Assistance Detail provided technical and electronic support for investigations conducted by the entire Division.

- Members participated in 56 protection details during the year, including assisting the US Secret Service with visiting Senators Barack Obama and John McCain.

Joint Interdiction Unit members work in conjunction with local, state and federal agencies as a multi-jurisdictional task force that investigates local, national, and international money laundering and major narcotic organizations.

- Concluded an operation where drug proceeds were shipped from Miami to Colombia via air carrier, resulting in a seizure of over \$600,000 in US currency.
- An investigation discovered bank accounts in Miami and New York City were being used to launder drug proceeds for Colombian drug organizations. A total of over \$1.6 million in US currency was seized from 128 bank accounts.
- Couriers working for an international drug trafficking organization were found to be transporting heroin on commercial flights into the South Florida area. It resulted in three arrests and the seizure of 25 kilograms of heroin and \$210,000 in US currency.
- A local business was investigated for importing heroin into the South Florida area by smuggling the narcotics inside of computers. Two subjects were arrested for trafficking and 2.7 kilograms of heroin were seized.

Narcotics Unit identifies, locates and dismantles mid and upper-level narcotics organizations that operate within the City of Miami.



- Operation Untouchables resulted in the seizure of over 1 kilogram of cocaine and numerous assault rifles and handguns. The targets were federally convicted of conspiracy and armed cocaine trafficking.
- Operation Three Stooges resulted in the seizure of over 1,500 Ecstasy pills and two kilograms of cocaine, 4 arrests for cocaine and Ecstasy trafficking.
- Operation 2 Catch a Tiger resulted in 12 arrests along with the seizure of 150,000 Ecstasy pills and \$32,000 in US currency.
- Operation Odd Ball Boys resulted in 37 arrests and the seizure of thousands in US currency and personal property, including firearms and narcotics.
- Operation Haitian Key yielded 16 federal indictments, the seizure of 3.5 kilos of cocaine, 1.8 kilos of crack cocaine and over \$158,000 in US currency.

Administration



The Administration Division is under the direction of Assistant Chief Adam L. Burden II. The Division is comprised of the Business Management, Information Technology Support, Personnel Resource Management, Property and Support Services Sections. Listed below are a few of the noteworthy accomplishments for the year:

BUSINESS MANAGEMENT SECTION oversees the fiscal management of the Department and is comprised of the Alarms Ordinance Unit and the Budget Unit.

- **Alarms Ordinance Unit** collected \$1,071,255 in revenues from new permits, permit renewals, false alarm fees and late fees.

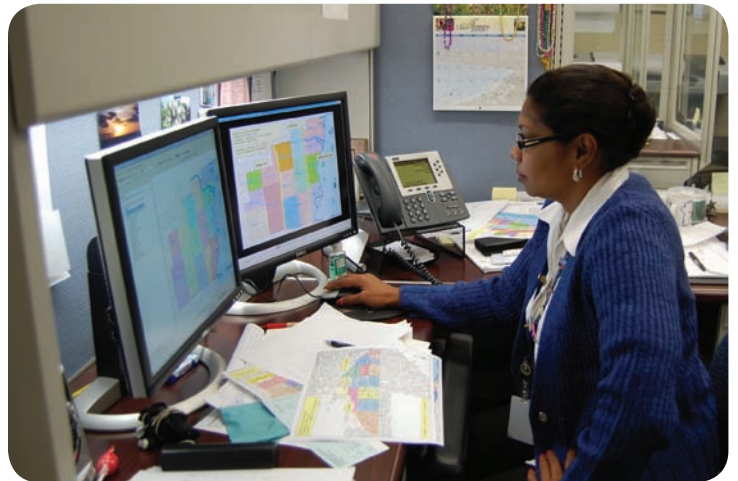


- **Budget Unit** efficiently managed and appropriated the budget for the Police Department in the amount of \$136,710,035.
- Budget Unit performed billing functions for the collection of \$300,053 in towing administrative fees and \$317,133 in off-duty administrative surcharges.

- The **Grants Detail** performed the programmatic and financial oversight of 18 grant programs, resulting in the reimbursement of \$926,857 to the City.
- The **Forfeiture Detail** also processed and deposited forfeiture revenues totaling 1 million dollars into the Law Enforcement Trust Fund.

INFORMATION TECHNOLOGY SUPPORT SECTION

manages and maintains computer, radio and phone systems, ensures the network security and oversees software applications in support of the operations and administration of the Department.



- The **Computer Support Unit** moved to a larger location to accommodate the increased demand for computer services. The Unit averaged 100 walk-in customers and close to 100 service calls per week. Computer Support coordinated the installation of 100 computer brackets in patrol vehicles, the installation of 22 mobile radios for lieutenants and sergeants, upgraded 45 radios to the Motorola XTS5000 model, and deployed 156 radios.
- The **COMPSTAT Support Unit** facilitated all COMPSTAT meetings by providing crime comparison reports, graphs and close to 300 maps per meeting. This information ensures that current and accurate crime data is made available to command staff.
- The Information Technology Support Section facilitated the successful implementation of new modern web based solutions to replace many of the Department's legacy systems. Some of these solutions included:
 - Police Manager to facilitate personnel records
 - eTicketing which allows officers to issue traffic citations electronically

- eNotify, an electronic subpoena system
- Reverse911 which allows citizens to be notified via phone in case of emergencies that are specific to a region
- Microsoft Sharepoint sites which have enabled collaborative work flows and a greener workplace

PERSONNEL RESOURCE MANAGEMENT SECTION is responsible for all personnel affairs of the Department.

- The **Personnel Unit** implemented and processed 40 sworn promotions. They also responded to and processed 542 public records requests for employee personnel records.
- **Recruitment and Selection Unit** processed applications for 511 police recruits and 426 civilians. This Unit hired 207 employees (97 sworn and 111 civilian) as well as conducted 937 background investigations and 519 polygraph examinations.
- The **Recruitment and Selection Unit** conducted 24 recruitment drives throughout the State of Florida and coordinated a recruitment open house in August 2008 that attracted 464 applicants.
- The **Training Unit** developed and conducted three Public Service Aide Academy classes, successfully graduating 47 Public Service Aides.



PROPERTY SECTION is comprised of the Fleet Management Unit and the Property Unit. The Fleet Management Unit manages the fleet of vehicles for the Police Department. The Property Unit is responsible for the custody and disposal of physical evidence, found property and all items being held for safekeeping.

- The **Fleet Management Unit** purchased, processed and issued 255 police vehicles.
- The **Property Unit** received, packaged and processed 31,632 evidentiary and property items. Additionally they instituted software modifications to the bar-coding system to facilitate better tracking and control of the existing inventory.

- The **Auto Pound Detail** generated \$31,882 from the towing and impoundment of motor vehicles.
- A total of \$205,180 US currency was confiscated, processed and deposited into the general fund.

SUPPORT SERVICES SECTION oversees departmental policies and procedures, court related functions, special projects, planning and research, facilities' maintenance, the effective management of police records and ensures compliance with national accreditation standards.

- Support Services Section coordinated the revisions, electronic publishing and distribution of the 2008 Departmental Orders Manual.
- The **Accreditation Unit** collected, examined and maintained over 6,000 documents as proof of compliance for 459 mandated standards which contained 1,011 stringent requirements. The Department's adherence to the Commission on Accreditation for Law Enforcement Agencies Inc. (CALEA) standards resulted in the successful re-accreditation of the agency.



- The **Court Liaison Unit** entered 68,188 subpoenas and processed 17,617 court attendance slips. They collected \$6,544 in witness fees.
- **Records Unit** entered 111,383 incident reports into the Law Records Management System (LRMS). The Records Unit received and processed 810 public records requests and subpoenas for police documents.

Public Information Office

Internal Affairs



Public Information Office

Reporting directly to the Chief of Police, the **Public Information Office (PIO)** serves as the liaison between the Department and the media and is considered the “voice” of the Miami Police Department. Under the leadership of Senior Executive Assistant Delrish Moss, PIO’s energetic team provided timely and accurate information for print, broadcast and electronic media and responded to numerous crime scenes and incidents, around the clock. Furthermore, PIO effectively promoted the agency’s crime prevention efforts and projects and hosted a variety of ceremonies and special events.

- The Public Information Office issued 166 news releases and conducted close to 400 sound bites for both English and Spanish-language press at the local, national and international levels.
- PIO handled close to 300 media inquiries on a weekly basis.
- Standing among PIO’s most noteworthy accomplishments was the handling of a significant amount of press coverage after the capture of cop killer, Andrew James Rolle, by Miami police officers.

Internal Affairs

The **Internal Affairs Division** is responsible for safeguarding the integrity of the City of Miami and the Miami Police Department, as well as the rights of all citizens within the area of jurisdictional responsibility. The Division is also responsible for safeguarding departmental members against malicious and untruthful allegations of misconduct. Four units fall under the umbrella of Internal Affairs: Administration, Anti-Corruption, Internal Investigations and Staff Inspections.

Administration Unit

The Administration Unit is responsible for ensuring the timely response to public records requests, the coordination and serving of Civil Service subpoenas, the logging and tracking of disciplinary actions, and Response to Resistance reports.

Personnel entered 309 reprimands and 284 formal counselings into the IAPro System, along with 111 ECD’s (electronic control device), 122 Physical Use of Force, and 15 OC (Oleoresin Capsicum) spray reports. Additionally, 427 citizen complaints were processed, 523 public records requests were handled and 4 quarterly Incident Tracking System (ITS) reports were completed.

Anti-Corruption Unit

The Anti-Corruption Unit investigates allegations and manages intelligence related to police corruption.

On May 29, 2008, a long term joint investigation with the Federal Bureau of Investigation and the Anti-Corruption Unit resulted in the arrest of two City of Miami police officers. The Anti-Corruption Unit was active in the investigation from its inception and was instrumental in its success. This investigation uncovered two corrupt officers involved with providing escorts of drug and stolen property shipments. The investigation culminated in federal indictments which resulted in both defendants pleading guilty.

In a separate investigation, the Anti-Corruption Unit made multiple arrests of City employees as a result of proactive investigations involving the theft of fuel from several City locations. With the resolution of these cases, the Anti-Corruption Unit was able to prevent thousands of dollars in further losses to the City and its taxpayers.

Internal Investigations Unit

The responsibility of the Internal Investigations Unit is to investigate all complaints of police and City employee misconduct.

The Internal Affairs Division created a Complaint Committee to provide a system of checks and balances as it relates to the classification of cases that are assigned and investigated, versus cases that do not require investigation. The Complaint Committee is comprised of both Internal Affairs Unit lieutenants and a randomly selected lieutenant from Patrol. Since the inception of the committee, 135 complaints were screened for compliance.

Staff Inspections Unit

The Inspections Unit is responsible for conducting staff inspections under the authority of the Chief of Police and the Commander of the Internal Affairs Division. They conducted several department unit inspections and a department-wide equipment audit. The Inspections Unit researched and created a new departmental order section addressing the “Relieved of Duty” status.



Miami Police Obtains National Re-Accreditation Status



During the month of December 2008, the Miami Police Department (MPD) underwent an extensive on-site assessment to obtain re-accreditation status from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). The accreditation process offered the MPD an opportunity to voluntarily demonstrate its ability to comply with an established set of professional standards. These standards are designed to improve the delivery of law enforcement services through self-regulation.

The on-site assessment team consisted of law enforcement professionals from the Peele Regional Police Department (Ontario, Canada), the North Carolina Highway Patrol and the Cincinnati Police Department. Prior to the on-site assessment, more than one hundred files were submitted to the assessors for an off-site review. The assessment team visited the Department from December 7 through December 11, 2008, to conduct the on-site audit which consisted of: an agency static display, an on-site review of written policies and procedures, submitted proofs, interviews and interactions with agency personnel, a public hearing, and an exit interview with the Chief of Police.

During the on-site assessment, the Department showcased a variety of operational vehicles and equipment through a static

display. The vehicles ranged from police bicycles to a self-contained mobile command post. Some of the vehicles and equipment showcased were: Segways, bicycles, motorcycles, police patrol vehicles, a SWAT van and equipment, Bomb Squad vehicles, Crime Scene vehicles, K-9 vehicles and dog, a Marine Patrol vessel, and a Aviation Detail helicopter. The Department also took this opportunity to showcase its personnel.

The assessors were taken on a tour of the Headquarters building where they visited the Communications Section, Property Unit, and the Criminal Investigations Section. Throughout the week, they also visited the North and South District Stations, where they participated in "ride alongs" with officers to get a first hand look at the manner in which service is provided to the citizens and visitors.

On December 9th, a public information forum was conducted at Booker T. Washington High School to allow comments from citizens on the agency's ability to comply with CALEA standards. During the session, citizens praised the performance, cooperation, enthusiasm and professionalism of the employees.

The Chief of Police met with the assessors on December 11th and was informed that the Miami Police Department would be recommended for re-accreditation. The Department received its official re-accreditation certificate on March 21, 2009.

Miami Police Stations



Miami Police Headquarters
400 NW 2nd Avenue • (305) 579-6540



Miami Police North Station
1000 NW 62nd Street • (305) 795-2300



Miami Police South Station
2200 West Flagler Street • (305) 643-7160



Miami Police Grapeland Heights Substation
1701 NW 30th Avenue • (305) 603-6500

Quick Reference/Important Telephones



9-1-1 Miami Police
Emergency

(305) 579-6111
Miami Police Non-Emergency

3-1-1 City of Miami's Citizens Information Line

305-471-TIPS Crime Stoppers
305-623-7847 Drug Tip Hotline
305-808-6800 Gang/Graffiti Hotline

www.miami-police.org



Tribute to the MPD

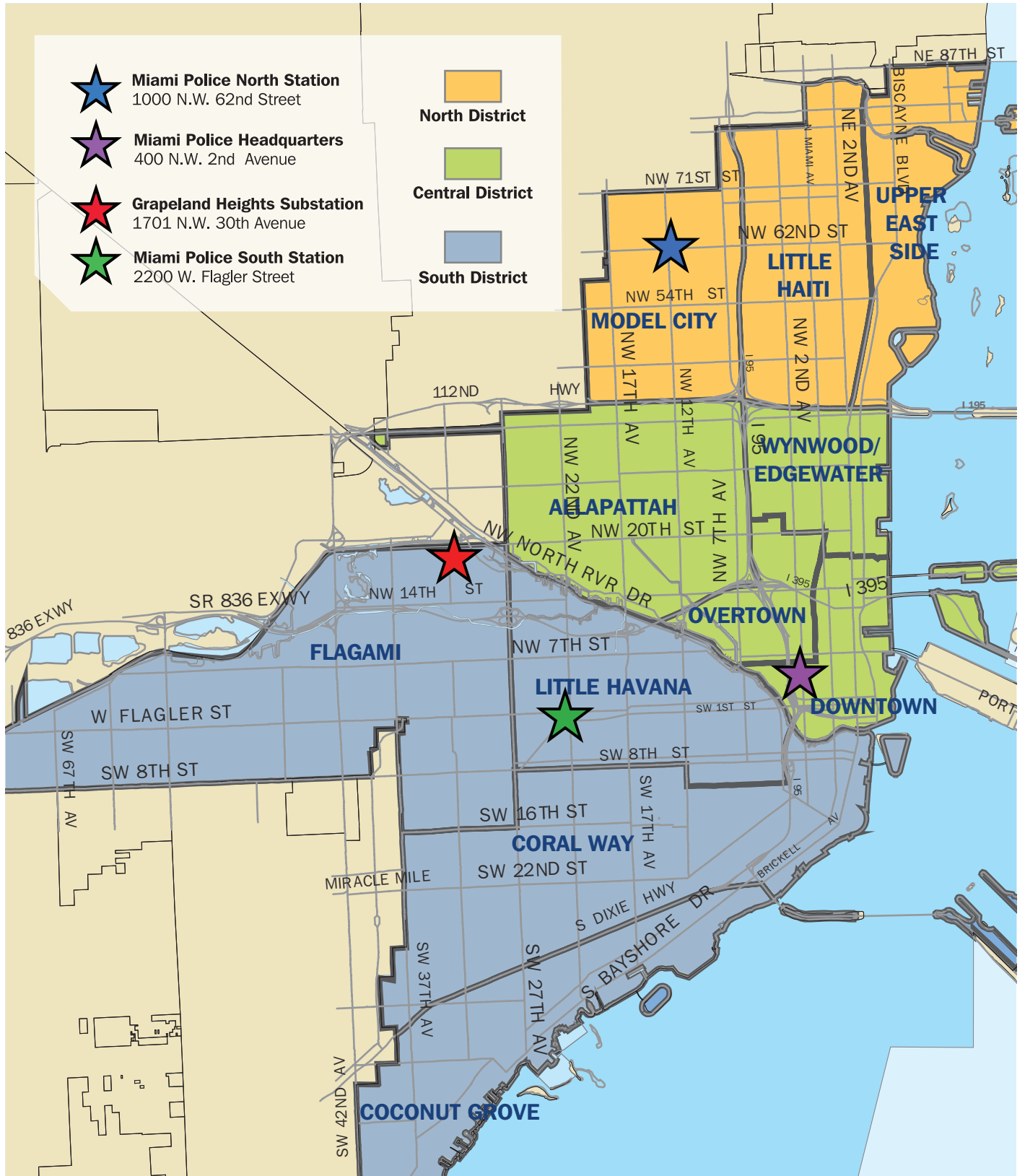
Do The Right Thing was created to serve, the children of Miami who truly deserve, honor and recognition for all that they do, And we couldn't have done it without our "true blue!"

Through thick and through thin, support you have shown, With the MPD behind us, our program has grown, May your efforts be blessed and your troubles be few, On behalf of the children, we truly thank you!

*The Board and Staff of the
Do The Right Thing Program*

www.dotherightthinginc.org

City of Miami Police NET Service Areas



Promotions/Retirements

Name	Previous Classification	New Classification	Retirements
Alberto, Jr., Alberto	Sergeant	Lieutenant	Acosta, Fernando
Alvarado, Syldgheanm	Typist Clerk II	Typist Clerk III	Alfaro, Carlos
Andrade, Cristian	Public Service Aide	Police Recruit	Baker, Robert
Austin, Crystal	Typist Clerk II	Typist Clerk III	Balasino, Carlos
Baker, Katherine	Police Officer	Sergeant	Bell, Bert
Basaure, Myriam	Typist Clerk II	Typist Clerk III	Brown-Tucker, Avis
Bertrand, Rodolfo	Police Officer	Sergeant	Braga, Thomas
Bido, Leomar	Identification Aide	Criminal Intelligence Analyst I	Brunson, Natalie
Brea-Burden, Franzia	Sergeant	Lieutenant	Bryant, Alfred
Buhrmaster, Melissa	Police Officer	Sergeant	Cameron, Thomas
Carbana, Martha	Police Officer	Sergeant	Carey, John
Castro, Jorge	Sergeant	Lieutenant	Carrasco, Julio
Chavarria, Gregorio	Senior Systems Analyst	Police Information Sys. Manager	Childress, Anne
Cunningham, Keith	Sergeant	Lieutenant	Colombo, Michael
Diaz, Antonio	Sergeant	Lieutenant	Cruz, Nelson
Dass, Seentara	CIS Desk Operator	Administrative Aide I	Diaz, Amador
Daux, Edline	Crime Analyst II	Criminal Intelligence Analyst I	Faria, Pablo
De Los Santos, Mario	Police Officer	Sergeant	Garcia, Mario
Diez, Sergio	Police Officer	Sergeant	Gomez, Manuel
Espinosa, Robert	Police Officer	Sergeant	Gonzalez, Juan
Forbes, Anton	Police Officer	Sergeant	Granda, Ricardo
Ford, Ervens	Police Officer	Sergeant	Green, Gary
Gomez, Edwin	Police Officer	Sergeant	Hernandez, Pedro
Gomez, Jorge	NET Commander	Major	Heywood, Helen
Goring, Cecil	Police Officer	Sergeant	Jimenez, Deborah
Griffin, Chris	Sergeant	Lieutenant	Jolly, Robyn
Guillot, Jean Paul	Police Officer	Sergeant	Llanes, Pedro
Gunderman, Bartholomew	Sergeant	Lieutenant	Macbeth, Deanna
Johnson, Bernard	Lieutenant	NET Commander	Marquez, Michael
Laberdesque, Ronald	Sergeant	Lieutenant	Martinez, Felix
Lastra, Marina	Clerk	Account Clerk	Masferrer, Rafael
Lindsey, Travis	Police Officer	Sergeant	Mathews, Ronald
MacDonald, Sean	Sergeant	Lieutenant	Miranda, Antonio
Magnusson, David	NET Commander	Major	Ramirez, Ramon
Melancon, Louis	Sergeant	Lieutenant	Schwartz, William
Mills, Debbie	Sergeant	Lieutenant	Stelzer, Michael
Mitchell, Omar	Police Officer	Sergeant	Saavedra, Jose
Moss, Delrish	Police Officer	Sr. Executive Assistant	Sutton, Charmaine
Nazur, Richard	Police Officer	Sergeant	Toker, Akin
Pankowski, Robert	Police Officer	Sergeant	Travieso, Angel
Payen, Benjamin	Police Officer	Sergeant	Velez, Mark
Perez, Alberto	Police Officer	Sergeant	Vera, Andrew
Perez, Clari	Typist Clerk III	Administrative Aide I	Vernon, Lashuan
Perez, Jose A.	Sergeant	Lieutenant	Walker, Cora
Portillo, Marissa	Communications Assistant	Communications Operator	Wing, Tawndra
Rojas, Armando	Sergeant	Lieutenant	
Sanchez, David	Lieutenant	NET Commander	
Sarria, Roman	Police Officer	Sergeant	
Sierra, Ernesto	Police Officer	Sergeant	
Sotomayor, Galo	Police Officer	Sergeant	
Visney, Thomas	Police Officer	Sergeant	
Wilson, Annette	Typist Clerk II	Typist Clerk III	

Employee Awards

Officer of the Month

Officer Eric Guzman
Officer Jose Mercedes
Officer Nestor Garcia (3)*
Officer Rene Pimentel
Officer Carlos Decespedes
Detective Larry Riley
Officer Brandon Lanier

PSA of the Month

Ms. Anissa Hayes (2)*
Ms. Francine Leslie (3)*
Ms. Ismaelia Castillo (5)*
Mr. Eduardo Martinez
Ms. Melinda Perez

Civilian Employee of the Month

Mr. Napier Velasquez
Ms. Kaira Trogner
Ms. Dawna Williams
Ms. Denise Walker
Ms. Lude Georges

Administrative Excellence Award

Detective Pamela Braga

Detective Teresita Lopez
Detective Ernest Arney
Sergeant Frank Fernandez
Sergeant J.P. Guillot
Sergeant Dennis Jacobson
Officer Carlos Antuñez
Lieutenant David Sanchez
Sergeant Albert Pacheco

Unit Citation

Crime Scene Investigations
Homicide Unit (2)*
Public Information Office
Special Investigations Section (2)*
Burglary Unit
Model City B-Shift Patrol
Allapattah, Overtown, and Wynwood PST
Crime Suppression Unit
Allapattah PST
Allapattah NET
Aviation Detail

Silver Lifesaving Medal

Sergeant Javier Ortiz
Officer Rudy Herrera

Officer Carlos Saavedra
Officer Christian A. Vega
Mr. Dave Parmer
Officer Alejandro Gutierrez
Officer Shemia Hall
Officer Jeffrey Nicolas
Officer Lizlinda Sola
Officer Carlos Decespedes
Officer Daniel Crocker
Officer German Pellegrino
Officer Ruby Noel
Officer Mark Ashton

Medal of Honor

Sergeant Leandro Abad
Officer Jason Clifford
Officer Joaquin Freire

Community Policing Award

Officer Jeffrey Giordano
Officer Carlos Balasino
Officer Paule Villard

(#)* Times Award Was Won

2008 Officer of the Year Officer Nestor Garcia



Officer Nestor Garcia, a 20-year veteran of the Miami Police Department (MPD), was assigned to the Wynwood and Overtown Neighborhood Enhancement Team (NET) during 2008. Throughout this time, Officer Garcia displayed outstanding productivity and commitment which earned him Officer of the Month awards on three separate occasions. He was relentless in combating narcotic activity in well known hot spots and remained dedicated to enhancing the

quality of life for the residents in these neighborhoods. Additionally, as part of the Crisis Intervention Team (CIT), Officer Garcia showed a high degree of compassion and understanding when dealing with a mentally ill person. As a result, these individuals received the proper treatment, rather than being incarcerated. Officer Garcia earned the respect of many in the Wynwood and Overtown communities, and has therefore been named the 2008 Officer of the Year.

2008 Community Policing Officer of the Year Officer Jeffrey Giordano



Officer Jeffrey Giordano, an NRO in the Coral Way area for 17 years, coordinated the "Knock Out" Fundraiser, an event which matched police personnel and local business leaders in boxing matches for fun. This event raised over \$20,000 in donations, of which contributions were made to Ms. Clelia Carcases, Officer Michael New and the Injured Officers Assistance Fund. For his creative and

compassionate actions, Officer Giordano was voted the Miami Police Department's Community Policing 2008 Officer of the Year.

2008 Public Service Aide of the Year PSA Ismaelia Castillo

PSA Ismaelia Castillo was selected 2008 PSA of the Year for her outstanding performance of duty and productivity. PSA Castillo compiled 191 crash and 161 incident reports, 207 summonses and 649 citations during the year. In addition to accomplishing these significant totals, PSA Castillo was assigned to special high-profile details such as Senator Barack Obama's visit and Officer James Walker's funeral, as well as multi-agency roadblocks and other police operations.



2008 Civilian Employee of the Year Ms. Kaira Trogner

Ms. Kaira Trogner is known for her ability to solve problems and explore creative and practical methods to make the Records Unit a more efficient operation. During 2008, Ms. Trogner implemented a documentation log which facilitated the tracking of reports and ensured the accuracy of the process. Kaira Trogner's initiative contributed to a 700% reduction in missing reports for the Department. Her friendly demeanor and appreciation for team work positively impacted her Unit and the Miami Police Department as a whole. For her accomplishments and commitment to excellence, Ms. Trogner was selected 2008 Civilian Employee of the Year.



Personnel Status Report

Civilian Positions	Actual	Vac.
Account Clerk	6	1
Accountant	3	0
Admin. Asst. III M/C	1	0
Admin. Asst. I	9	2
Admin. Aide II	3	0
Admin. Aide I	16	0
CIS Desk Operator	9	1
Carpenter Supervisor	1	0
Clerk III	2	0
Clerk II	2	0
Clerk I	8	1
Communications Asst.	46	6
Comm. Equip. Maint. Spec.	1	0
Communications Operator	31	6
Communications Oper. Supv.	7	2
Comm. Training Spec. M/C	1	0
Community Prevention Spec.	6	1
Community Service Provider	2	1
Crime Analyst II	0	1
Crime Analyst I	2	0
Crime Scene Investigator I	18	5
Crime Scene Investigator II	3	1
Criminal Intelligence Analyst II	2	0
Criminal Intelligence Analyst I	2	0
Electrician	1	0
Fiscal Assistant	3	0
Fitness Center Specialist	1	0
Gen. Maint. Repair Mech.	1	0
Guard/Porter	1	0
I.D. Technical Serv. Supervisor	1	0
I.D. Technical Serv. Manager	0	1
I.D. Aide	0	1
Interrogation Stenographer	1	0
Latent Print Examiner	0	2
Latent Print Examiner, Senior	1	0
Latent Print Examiner Trainee	1	0
Maintenance Mechanic	1	0
Marketing Services Coordinator	1	0
Painter	2	0
Payroll Clerk	3	0
Police Comm. Records Custodian	1	0
Police Facility Asst.	1	0
Police Information Systems Mgr.	1	0
Police Personnel Coordinator, M/C	1	0
Police Records Supervisor	1	1
Police Security & Fac. Supervisor	1	0
Promotional Assistant	1	0
Property Manager	1	0
Property Specialist II	5	1
Property Specialist I	24	1
Public Relations Specialist	1	0
Public Service Aide	76	1
School Crossing Guard Supervisor	0	1
Secretary II	1	0
Senior Accountant	1	0
Stable Attendant Supervisor	1	0
Stable Attendant	2	0
Staff Analyst Senior	1	0
Technical Support Analyst	2	0
Typist Clerk III	20	2
Typist Clerk II	25	6
Violent Crimes Intervention Adm.	1	0
Total	367	45

Sworn Positions	Actual	Vac.
Chief	1	0
Deputy Police Chief	1	0
Assistant Chief	2	0
Sr. Exec. Asst. to Chief	3	0
Major	12	1
NET Commanders	12	0
Captain	2	10
Lieutenant	53	(1)
Sergeant-at-Arms	4	1
Sergeant	155	1
Police Officer	822	(30)
Police Recruit	52	81
Police Officer Trainee	9	0
Total Sworn	1,128	63

Part-Time Temp. Pos.	Actual	Vac.
Account Clerk, Temp.	1	1
Clerical Worker, Temp.	0	2
Clerical Services Aide	1	0
Clerk-Part Time	1	0
Community Service Aide	1	0
Office Equipment Operator	4	4
Police Aide I	2	8
School Crossing Guard	37	3
School Crossing Guard Supr.	2	0
Special Project Coordinator, Temp.	1	0
Subject Matter Expert, PT	1	0
Victims Advocate, Temp.	3	0
Total	54	18

Unclassified Civilian Pos.	Actual	Vac.
Administrative Assistant I	2	0
Administrative Assistant II	1	0
Administrative Assistant III	1	0
Assistant to Police Chief	1	0
Total	5	0

Total Civilians	426	63
Total Sworn	1,128	63
<i>(Including trainees and recruits)</i>		
Grand Total Employees	1,554	126

In Memorium

Pamela Chisolm, April 1, 1962 – March 3, 2008

School Crossing Guard Supervisor Pamela Chisolm passed away Monday, March 3, 2008 while on-duty. She was 45 years old.

Ms. Chisolm was born in New Smyrna Beach, Florida on April 1, 1962. Her family later moved to the South Florida area where Pam completed her education at Miami Northwestern High in 1980. Ms. Chisolm started her career at the Miami Police Department in August 1984 as a School Crossing Guard and was later promoted to School Crossing Guard Supervisor. She dedicated over 23 years of service to the Miami Police Department.

Police Memorial

Detective James M. Walker, Jr. October 20, 1977 – January 8, 2008

Detective James Walker was tragically murdered on January 8, 2008. He was found mortally wounded in his unmarked police vehicle when he intercepted a shooting in progress in the City of North Miami Beach. He was 30 years of age.

Detective Walker was born in Miami on October 20, 1977. He graduated from Miami Jackson Senior High School in 1996 and had recently received his Masters Degree from Saint Thomas University. He began working at the Miami Police Department as a public service aide in August 2000 and later became a police officer in June 2001.

Before his untimely death, he was serving as a police detective in the Domestic Violence Unit. He also worked as a patrol officer in the areas of Overtown, Upper Eastside, Downtown, Model City and East Little Havana. He was respected by his peers and known as a good officer who was kind, quiet and always very polite. He will be missed greatly by all who knew him.

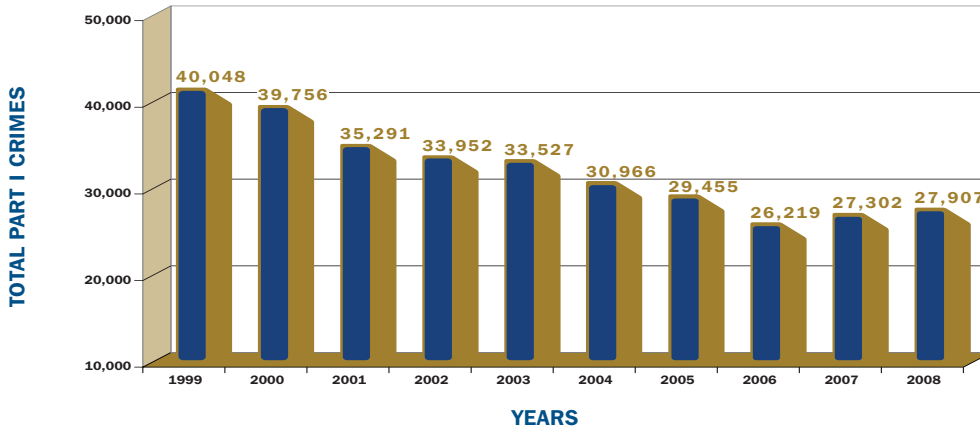
Miami Police Officers Killed in the Line of Duty

Name	Date of Death	Name	Date of Death
John R. Ribblet	June 2, 1915	Frampton P. Wichman, Jr.	September 20, 1948
Frank A. Croff	May 22, 1921	Leroy J. Lafleur	February 16, 1951
Robert R. Marler	November 28, 1921	James H. Brigman	February 28, 1951
Laurie LaFayette Wever	March 15, 1925	John T. Burlinson	March 8, 1958
John D. Marchbanks	February 16, 1926	Jerrel E. Ferguson	November 7, 1962
Samuel J. Callaway	January 7, 1927	Ronald F. McLeod	May 7, 1969
Jesse L. Morris	July 8, 1927	Rolland J. Lane II	May 23, 1970
Albert R. Johnson	September 25, 1927	Victor Butler, Jr.	February 20, 1971
James Franklin Beckham	February 3, 1928	Edward F. McDermott	May 18, 1980
Augustus S. McCann	September 25, 1928	Nathaniel K. Broom	September 2, 1981
Sidney C. Crews	April 25, 1929	Jose De Leon	December 21, 1984
Robert Lee Jester	November 18, 1933	David W. Herring	September 3, 1986
John I. Brubaker	March 29, 1933	Victor Estefan	March 30, 1988
Samuel D. Hicks	August 9, 1936	William D. Craig	June 21, 1988
Patrick H. Baldwin	March 29, 1940	Oswaldo Canalejo, Jr.	October 13, 1992
Wesley F. Thompson	September 18, 1941	Carlos Santiago	May 30, 1995
John Milledge	November 1, 1946	William H. Williams	July 3, 2000
Johnnie Young	March 7, 1947	James M. Walker, Jr.	January 8, 2008

Crime Statistics

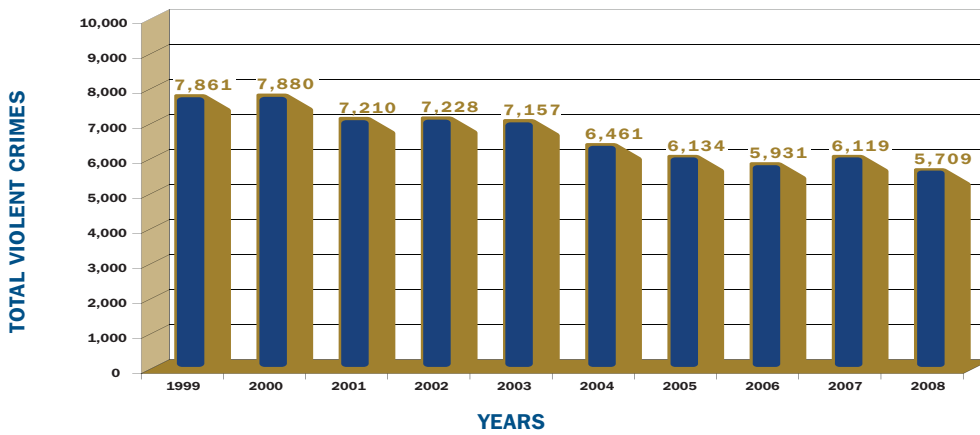
PART I CRIMES

(Homicide, Sexual Battery, Robbery and Aggravated Assault, Burglary, Larceny & Auto Theft)



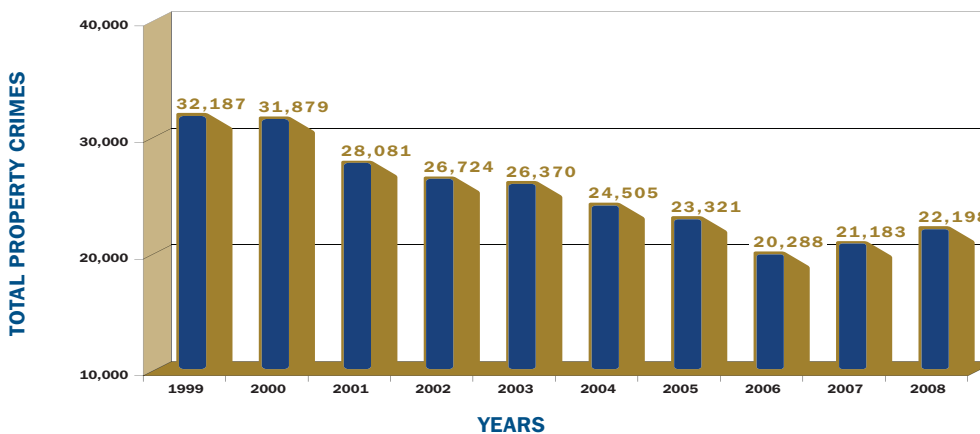
CRIMES AGAINST PERSONS

(Homicide, Sexual Battery, Robbery and Aggravated Assault)

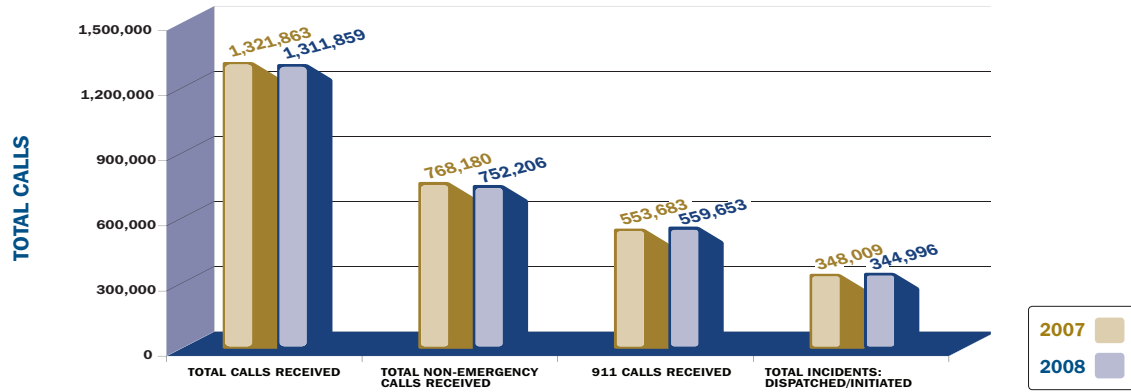


CRIMES AGAINST PROPERTY

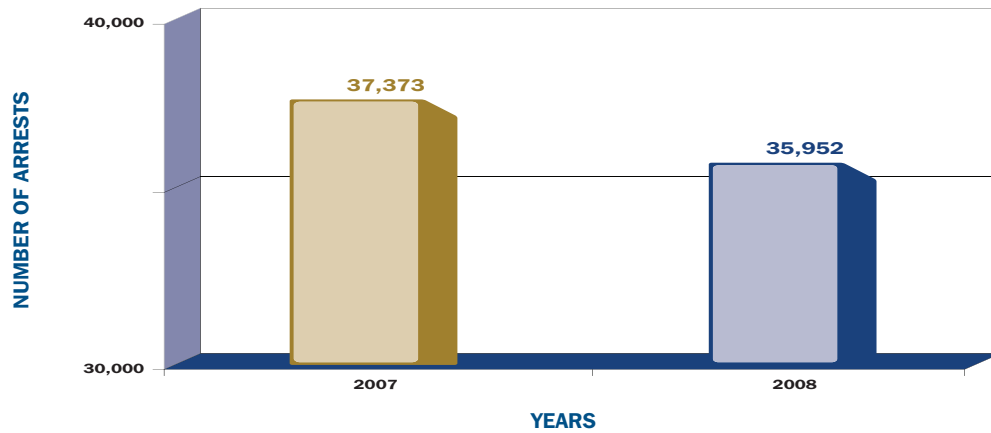
(Burglary, Larceny, Auto Theft)



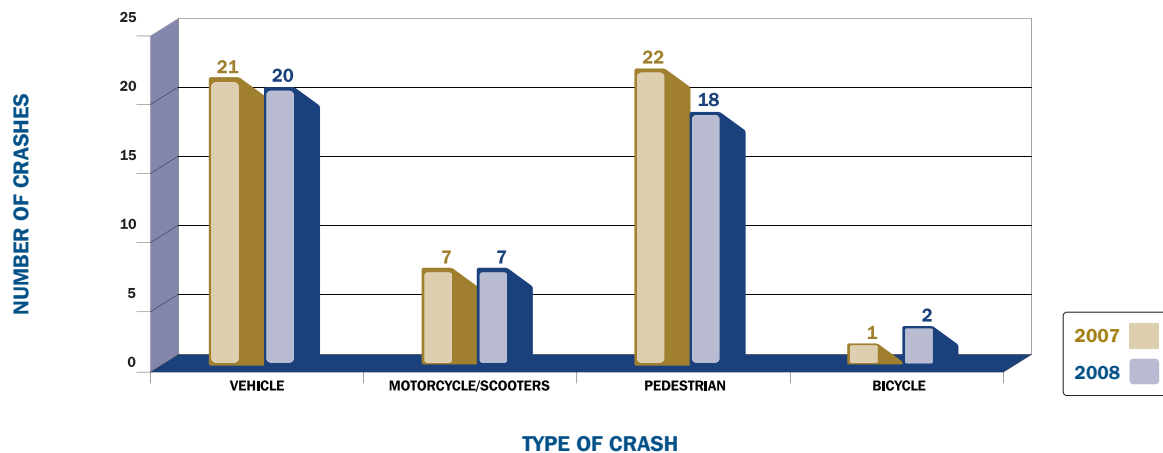
VOLUME OF SERVICE



UNIFORM CRIME REPORTING (UCR) ARRESTS

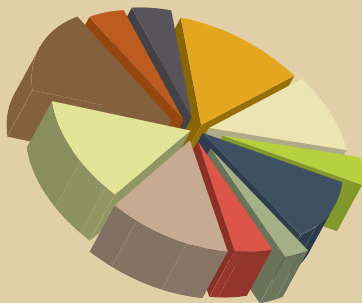


TRAFFIC FATALITIES: CITYWIDE



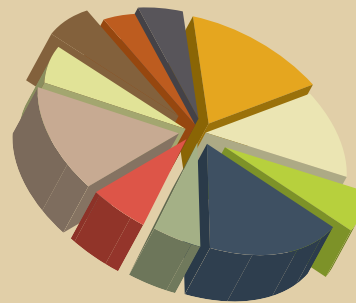
Crime Statistics

BURGLARY



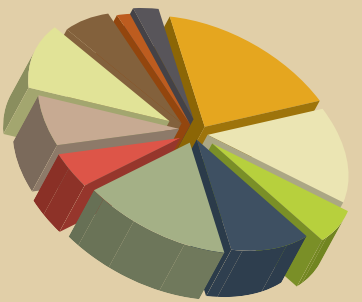
UPPER EASTSIDE	4.80%
LITTLE HAITI	13.81%
MODEL CITY	10.67%
WYNWOOD/EDGEWATER	3.93%
ALLAPATTAH	11.57%
OVERTOWN	3.35%
DOWNTOWN	4.53%
LITTLE HAVANA	13.45%
FLAGAMI	14.18%
CORAL WAY	14.87%
COCONUT GROVE	4.84%

ROBBERY



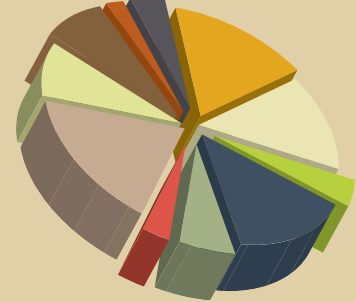
UPPER EASTSIDE	5.19%
LITTLE HAITI	15.00%
MODEL CITY	12.19%
WYNWOOD/EDGEWATER	7.19%
ALLAPATTAH	17.07%
OVERTOWN	5.44%
DOWNTOWN	6.04%
LITTLE HAVANA	14.78%
FLAGAMI	6.21%
CORAL WAY	6.63%
COCONUT GROVE	4.26%

HOMICIDE



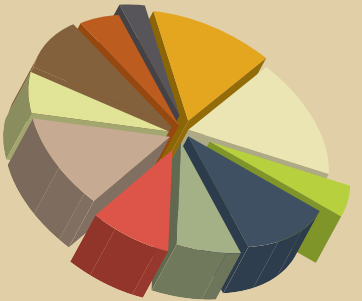
UPPER EASTSIDE	3.17%
LITTLE HAITI	19.05%
MODEL CITY	14.29%
WYNWOOD/EDGEWATER	6.35%
ALLAPATTAH	10.11%
OVERTOWN	15.87%
DOWNTOWN	4.76%
LITTLE HAVANA	7.35%
FLAGAMI	11.11%
CORAL WAY	6.35%
COCONUT GROVE	1.59%

SEXUAL BATTERY



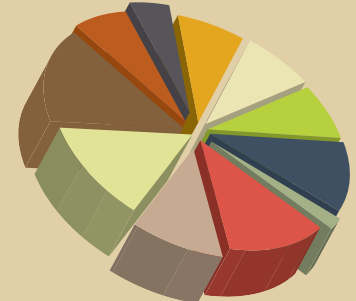
UPPER EASTSIDE	4.28%
LITTLE HAITI	14.80%
MODEL CITY	13.49%
WYNWOOD/EDGEWATER	4.28%
ALLAPATTAH	15.79%
OVERTOWN	6.25%
DOWNTOWN	2.96%
LITTLE HAVANA	18.09%
FLAGAMI	8.88%
CORAL WAY	8.88%
COCONUT GROVE	2.30%

AGGRAVATED ASSAULT



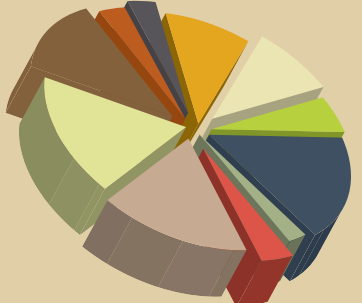
UPPER EASTSIDE	3.17%
LITTLE HAITI	13.08%
MODEL CITY	16.35%
WYNWOOD/EDGEWATER	5.13%
ALLAPATTAH	12.18%
OVERTOWN	7.57%
DOWNTOWN	8.61%
LITTLE HAVANA	12.44%
FLAGAMI	6.51%
CORAL WAY	9.62%
COCONUT GROVE	5.34%

LARCENY



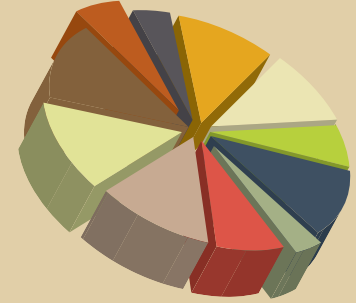
UPPER EASTSIDE	4.74%
LITTLE HAITI	7.39%
MODEL CITY	7.48%
WYNWOOD/EDGEWATER	7.64%
ALLAPATTAH	10.95%
OVERTOWN	2.26%
DOWNTOWN	13.16%
LITTLE HAVANA	10.26%
FLAGAMI	13.09%
CORAL WAY	15.83%
COCONUT GROVE	7.20%

VEHICLE THEFT



UPPER EASTSIDE	3.20%
LITTLE HAITI	9.66%
MODEL CITY	8.63%
WYNWOOD/EDGEWATER	4.80%
ALLAPATTAH	17.25%
OVERTOWN	2.63%
DOWNTOWN	4.24%
LITTLE HAVANA	16.23%
FLAGAMI	16.69%
CORAL WAY	13.45%
COCONUT GROVE	3.22%

ALL PART 1 CRIMES



UPPER EASTSIDE	4.45%
LITTLE HAITI	10.76%
MODEL CITY	9.70%
WYNWOOD/EDGEWATER	6.13%
ALLAPATTAH	12.09%
OVERTOWN	3.84%
DOWNTOWN	8.32%
LITTLE HAVANA	12.62%
FLAGAMI	12.41%
CORAL WAY	13.54%
COCONUT GROVE	6.14%

Crime Statistics

10-year comparison of Part I Crimes and Arrests

		Murder	Sexual Battery	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft	Total Part I	Part II Arrests
2008	Crimes	63	80	2,415	3,151	4,941	13,591	3,666	27,907	31,211
	Arrests	30	52	386	1,474	638	1,934	227	4,741	
2007	Crimes	78	77	2,537	3,427	4,829	12,478	3,876	27,302	32,738
	Arrests	40	36	358	1,433	568	1,916	284	4,635	
2006	Crimes	77	133	2,111	3,610	4,442	11,967	3,879	26,219	33,408
	Arrests	30	70	336	1,273	542	1,838	270	4,359	
2005	Crimes	54	112	2,019	3,949	5,377	13,930	4,014	29,455	33,385
	Arrests	54	62	562	1,594	750	2,238	468	5,728	
2004	Crimes	69	155	2,367	3,870	5,556	14,652	4,297	30,966	38,467
	Arrests	26	93	720	1,598	1,011	2,816	398	6,662	
2003	Crimes	74	164	2,928	3,991	5,878	15,404	5,088	33,527	26,786
	Arrests	31	71	662	1,686	1,101	2,803	375	6,729	
2002	Crimes	65	151	2,706	4,306	5,962	15,886	4,876	33,952	31,077
	Arrests	47	55	949	2,150	1,352	3,397	418	8,368	
2001	Crimes	66	161	2,719	4,264	6,218	16,635	5,228	35,291	41,089
	Arrests	38	120	925	2,062	1,306	3,869	492	8,812	
2000	Crimes	66	176	3,077	4,558	7,303	18,854	5,722	39,759	42,236
	Arrests	23	85	771	1,947	1,106	3,251	338	7,521	
1999	Crimes	63	164	3,076	4,558	7,329	19,135	5,723	40,048	42,198
	Arrests	22	44	863	1,950	1,461	3,374	606	8,320	

*Part II arrests include all other arrests that are not Part I crimes

Data taken from UCR reports submitted to Florida Department of Law Enforcement (FDLE)

Miami Police Department Information Technology Support Section

An Ocean of Opportunity

Explore it.



At Ocean Bank, we understand opportunities are endless.
That's why we provide financial solutions that allow you
to explore the possibilities.

Let us put our more than 26 years of experience
serving South Florida to work for you.

Explore the possibilities today.

OCEAN BANK

www.oceanbank.com



© 2008 Ocean Bank. Member FDIC. Equal Opportunity Affirmative Action Employer.



DO YOU HAVE WHAT IT TAKES?

City of Miami Police Officers have

CHARACTER

COURAGE

COMMITMENT

- \$45,929 Annual Salary
- 1% Fund
- Take Home Vehicle Program
- Degree Incentives
- 4 Day/ 10 hour workweek
- \$2,000 Crime Prevention Pay



For details on salary, benefits and the hiring process, visit

www.miamigov.com

or visit the City of Miami Employment Office 444 SW 2nd Ave., Room 129 • Miami, FL 33130