



ARTHUR NORIEGA, V
City Manager

To Whom It May Concern:

The Miami Police Department has established the following pay rates for extra-duty assignments, effective **September 1, 2025**. The following pay rates include City of Miami Administrative Fees and RollKall Service Fees:

Classification	Extra Duty Rate	Premium Rate	Special Event Rate
Public Service Aide	\$66.18	\$76.77	\$82.06
Police Officer	\$70.41	\$81.00	\$88.42
Police Sergeant	\$74.65	\$85.24	\$94.77
Police Lieutenant	-----	-----	\$101.12
Police Captain	-----	-----	\$107.48

Classification	SOS Extra Duty Rate*	SOS Premium/Special Event Rate*
Police Officer	\$80.76	\$112.24
Police Sergeant	\$85.01	\$118.60
Police Lieutenant	-----	\$124.95

Effective **September 1, 2026**, extra-duty rates will increase. The following pay rates include City of Miami Administrative Fees and RollKall Service Fees:

Classification	Extra Duty Rate	Premium Rate	Special Event Rate
Public Service Aide	\$77.83	\$83.12	\$88.42
Police Officer	\$82.06	\$87.36	\$94.77
Police Sergeant	\$86.30	\$91.59	\$101.12
Police Lieutenant	-----	\$95.83	\$107.48
Police Captain	-----	\$100.06	\$113.83

Classification	SOS Extra Duty Rate*	SOS Premium/Special Event Rate*
Police Officer	\$92.12	\$118.60
Police Sergeant	\$96.36	\$124.95
Police Lieutenant	-----	\$131.30

***Specialized Operations Section (SOS):** Police personnel in specialized units will be paid according to the rates listed above. These units include, but are not limited to:

Bicycle Response Team
Bomb Squad
Drone Operator

K9 Unit
Marine Patrol Unit
Motor Unit

Mounted Unit
Special Events Unit
SWAT Operator



MIAMI POLICE DEPARTMENT
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Premium Rate: Requests made within one (1) business day will be required to pay “Premium Rate.” Clients may also opt to pay “Premium Rate” at their discretion to ensure staffing during times when extra-duty personnel are at a high demand.

Special Event Rate: An event that requires a permit from the Office of Film and Entertainment, sporting venue and/or entertainment venue **and** requires a Lieutenant or above will be required to pay the “Special Event Rate.” Special Events that do not require a Lieutenant, may opt to pay Premium Rate upon request to guarantee staffing.

Supervisor Requirements: When four (4) or more police officers are needed in an extra-duty capacity, a police supervisor is required as one of the personnel. Supervisor pay will only be applied to supervisors working in their respective supervisor capacity, regardless of rank.

Surcharge Fee: The City of Miami administrative Fee will be as follows:

	September 1, 2025	September 1, 2026
Taxing District Fee, if applicable	\$10.00 per officer, per day	\$10.00 per officer, per day
Motorcycle Fee, if applicable	\$25.00 per motor	\$25.00 per motor
K9 Unit, if applicable	\$25.00 per K9	\$25.00 per K9
Marine Patrol Boat Fee, if applicable	\$30.00 per hour, per boat	\$30.00 per hour, per boat

RollKall Service Fee: A 5.89% service fee will be applied to all rates. Exemptions include religious entities (e.g., churches, temples), schools (charter, public, private), and not-for-profit corporations.

Extra-Duty Holiday: All extra-duty jobs worked on a designated extra-duty holiday will be compensated at an additional twenty-five dollars (\$25.00) per hour. Designated extra-duty holidays are identified as Thanksgiving Day, Day After Thanksgiving Day, Christmas Eve, Christmas Day, New Year’s Eve, New Year’s Day, Dr. Martin Luther King Jr. Day, President’s Day, Mother’s Day, Memorial Day, Juneteenth National Independence Day, Father’s Day, Fourth of July, Labor Day, Columbus Day, and Veterans Day. Holiday pay is compensated on the actual date of the holiday.

Hourly Minimum/Night Differential: A minimum charge of four (4) hours pay will be required for all extra-duty assignments and Special Events. Personnel working in an extra-duty capacity, longer than the minimum, will be entitled to receive compensation only for the number of hours worked. Partial hours worked will be computed to the next highest half-hour. An additional \$1.00 per hour will be applied to the extra-duty rate for assignments between midnight and 0700 hours (7:00 a.m.)

Cancellation Fee: All cancellations made within one (1) business day of the scheduled extra-duty request will be required to a four (4) hour minimum.

Job Coordinator Fee: Job coordinators are prohibited from receiving additional compensation for coordinating extra-duty assignments. The job coordinator will be paid the prevailing extra-duty rate for the time worked at the job site only.

Mutual Aide: All extra-duty assignments performed by City of Miami Police Officers while in the same capacity as Miami-Dade Sherriff Deputies working the same venue (i.e. Loan Depot Park/Adrienne Arts Center/Marine Stadium/Historical Virginia Key), shall be compensated at the highest rate of the City of Miami or Miami-Dade County. Please refer to the MDSO extra-duty memo.

- The city administrative surcharge fee per hour will be deducted from the Miami Dade Sherriff's Office extra-duty rate, the remaining rate will be used to compensate personnel for their police services.

If further assistance is needed, please contact the Special Events Unit, at (305) 603-6510.

Sincerely,

A handwritten signature in blue ink, appearing to read 'M. Morales', with a stylized flourish at the end.

Manuel A. Morales
Chief of Police