

CITY OF MIAMI

POLICE DEPARTMENT

ANNUAL REPORT 2015



Rodolfo Llanes
Chief of Police

MISSION, VISION & CORE VALUES

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MISSION STATEMENT:

Our mission, together with the communities of Miami, is to make our city a place where all people can live, work, and visit safely without fear.

VISION:

The Miami Police Department will maintain the highest standards of professional ethics and integrity. We are committed to the philosophy of community and neighborhood policing. We will build partnerships and coalitions with the business, corporate, and residential communities to identify and recommend solutions to problems with the goal of improving the quality of life in our neighborhoods. We will employ time-tested police methods and promising innovative approaches to better protect our communities. We value the cultural unity and differences of our communities, recognizing that there is strength in both. Our commitment is to provide professional service to our citizens, residents, and visitors.



CORE VALUES:

IN OUR INDIVIDUAL CONDUCT AND IN OUR PERSONAL RELATIONSHIPS, WE VALUE:

- Integrity and ethical behavior at all times
- Respect for the rules of law and the dignity of all human beings
- Acceptance of full responsibility and accountability for our actions
- Empathy and compassion for others
- Direct communications that permit and encourage healthy disagreement
- Resolving differences in a mutually supportive and positive way

IN OUR PROFESSIONAL RESPONSIBILITIES, WE VALUE:

- Individual and team effectiveness in solving crime and crime related problems
- Exceptional response to community needs
- Equal protection and service to all, regardless of economic status
- Continuous commitment to personal and professional growth
- Innovation, creativity, and reasoned risk-taking
- A methodical approach to problem solving
- Responsible and creative management of our resources
- Excellence and continuous improvement in all we do

THE MIAMI POLICE DEPARTMENT ANNUAL REPORT IS PRODUCED BY THE ADMINISTRATION DIVISION, SUPPORT SERVICES SECTION / STRATEGIC PLANNING & PERFORMANCE UNIT.

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MESSAGE FROM THE CHIEF



It is with great pride that I present to you the 2015 Miami Police Department (MPD) Annual Report. The report reflects the accomplishments of MPD's sworn and civilian personnel; their commitment and relentless pursuit to provide great services to the City is immeasurable. This report is a testament to the extreme dedication of the men and women who embody a spirit of service.

The City of Miami experienced a 3% decrease in Part I crimes in 2015. Most notably, our homicide rate decreased by 8%. These figures indicate that our methods of policing are working; the appropriate deployment of officers and dynamic approaches being used are serving to protect the public.

Through dedicated hiring efforts, MPD's sworn force continues to strengthen. In 2015, we hired 205 police officers, the most we have ever hired in a one-year period. This concerted effort to hire using innovative means and adhering to the overall mission to reflect the ethnic diversity of our City proved fruitful. We now have a total of 1,275 sworn officers, the most our Department has had in its 119 year-history. Furthermore, we were able to conduct promotional examinations, which resulted in the upward mobility of some of our finest officers and sergeants. Inasmuch, we honorably promoted 54 sergeants and 44 lieutenants, asserting our value in the essentiality of supervision.

We are constantly evolving in ways to provide services to the citizens of Miami. Our philosophical commitment to community oriented policing as a means to foster positive relationships and enhance transparency within our communities is rapidly advancing due to technology. Our Body Worn Camera (BWC) program has now

expanded to 100 officers. With the BWC, we are promoting positive citizen encounters and consistently increasing public trust. We have also developed a Social Media Unit (SMU) operating within the Public Information/Community Relations Section. In order to enhance collaboration with residents, business owners, and tourists, the SMU has been dutifully creating and managing content to provide communication and education to the public via social media outlets including Facebook, Twitter, Instagram, and YouTube.

In November 2015, MPD hosted a conference for the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). Over 900 attendees visited Miami, surpassing all prior conference attendance records, maintaining our status as global leaders in the law enforcement industry. These individuals were able to conduct accreditation business, while enjoying the local hospitality of MPD and the welcoming warmth of our City.

Lastly, I would be remiss not to mention that our efforts would be futile without you, the citizens we proudly serve. Community partnerships exist because of you and I thank you on behalf of the members of MPD for your constant support. In 2016, we look forward to a year filled with much progress and continued success. We endeavor to reinforce our beat officer philosophy by strengthening our bonds via collaborative means. Moreover, we are implementing new guidelines for CompStat to incorporate a community-themed aspect which will allow us to keep up with the pulse of the City. I have confidence that we will continue to offer the best in law enforcement services to the communities of Miami. Enjoy the highlights presented on the following pages!

Sincerely,

Rodolfo Llanes
Chief of Police



CITY OF MIAMI DEMOGRAPHICS

CITY OF MIAMI OFFICIALS

BISCAYNE BOULEVARD, MIAMI, FLORIDA

GENERAL CHARACTERISTICS

Year of Incorporation: 1896

Land Area of City in Square Miles: 35.87

Climate: Tropical

Temperature: Avg. High 84.0° F Avg. Low 69.8° F

(Climate data for Miami, 1981-2010 normals)

Number of Households: 149,077

Median Household Income: \$29,621

Persons per Household: 2.56

Persons below Poverty Level: 27.3%

POPULATION

Total Population: 399,457

Male: 49.8% Female: 50.2%

Median Age: 37.7

POPULATION BY RACE AND ETHNICITY

White alone: 11.9%

Hispanic or Latino of any Race: 70%

Black or African-American alone: 16.3%

Other: 0.16%

Sources: 2010 -2014 U.S. Census,
City of Miami Planning Department, NOAA



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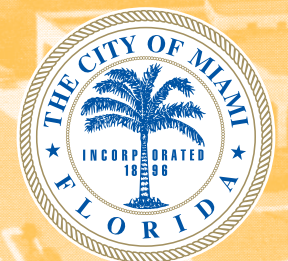
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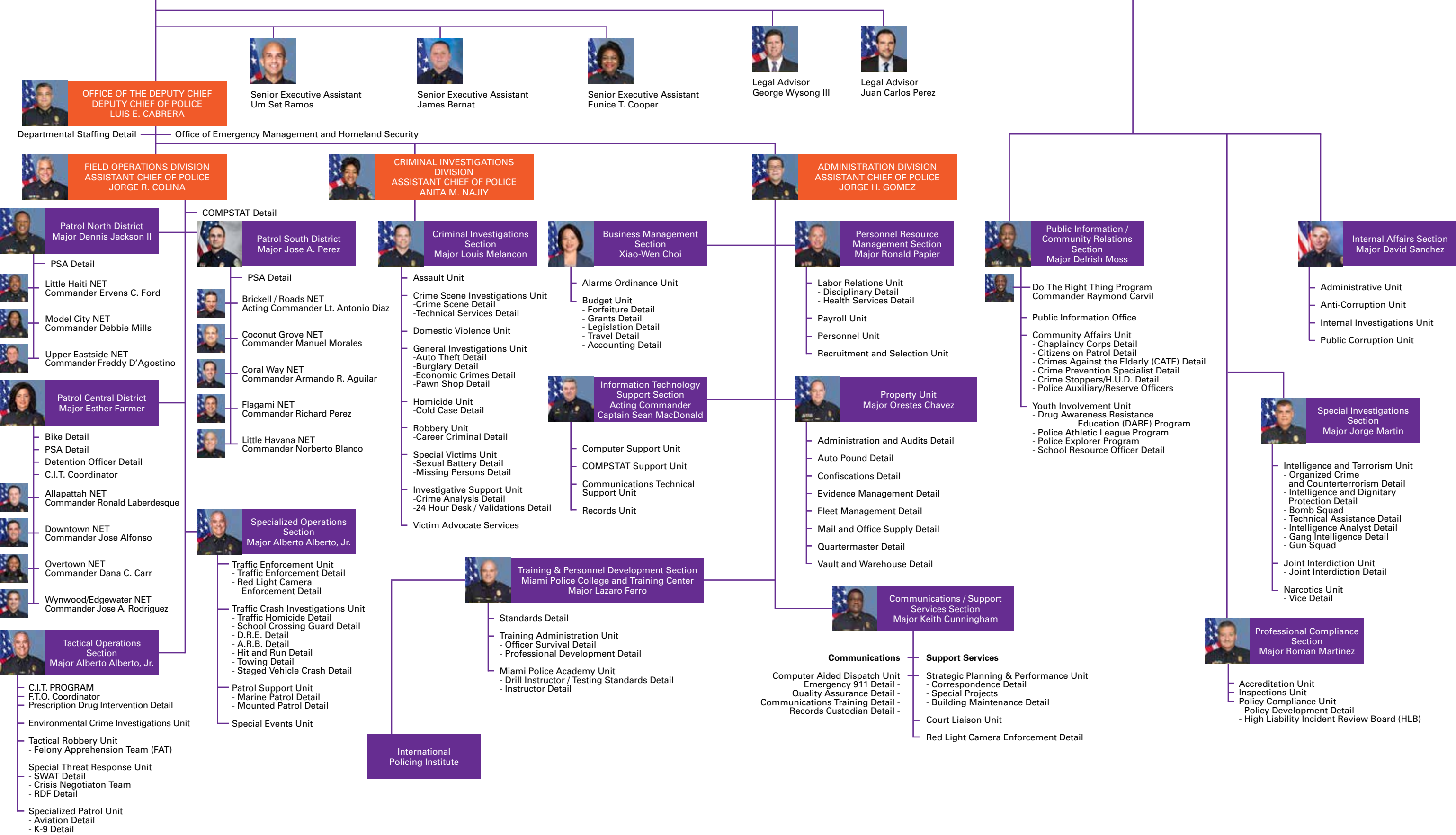
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CHIEF OF POLICE RODOLFO LLANES



HIGHLIGHTS 2015



Recruitment and Selection:

During 2015, the Recruitment and Selection Unit raised the bar of excellence beyond expectations. The employees put forth maximum effort and worked extended hours to ensure the Department's goal to hire sworn and civilian personnel were met. Due to projected staffing attrition, the workload in the unit proliferated. Unit employees worked diligently to close the workforce gaps by processing a total of 2,377 applicants for various positions. Of that amount, 325 applicants cleared background for hire. The men and women of the Recruitment and Selection Unit proved their dedication and commitment by meeting hiring challenges head-on and surpassing goals set for them. Their concerted effort ensures that our workforce remains as we seek to continue providing excellent service to the community.

Social Media Unit:

In efforts to better serve and communicate with residents, the Social Media Unit (SMU) was created on December 1, 2015, and operates under the Public Information/Community Relations Section. The Unit is responsible for establishing, monitoring, and managing social media content such as Twitter, Facebook, YouTube, and Instagram. These platforms are being used as a means to strengthen ties with the community by soliciting crime tips and sharing safety-related information.

The SMU strives to disseminate accurate and complete information on matters of public interest and concern in a timely manner, stimulate public interest in community outreach programs, and highlight members of the Department and their positive efforts. The Unit will also monitor and utilize social media during natural disasters, crisis situations, and emergencies to assist the MPD's efforts.



The Unit has produced and released over 20 videos showcasing events and public service efforts initiated by the department. The SMU has more than doubled the subscribers on MPD's Facebook page and began a police video diary, or VLOG, on YouTube.

Find MPD on:

- Facebook - City of Miami Police Department
- Instagram - MPDpolice
- Twitter - @MiamiPD
- YouTube - Miami Police Department

Training & Personnel Development Section:

The Training and Personnel Development Section administers training for recruits and certified officers. Training personnel also facilitate courses for personnel from other countries. The Miami Police Academy, School of Professional Development (SPD), and the International Policing Institute (IPI) fall under the auspices of this Section.

The Section has assisted in forming bonds with many agencies and has coordinated various trainings. In January, Training collaborated with the U.S. Embassy to host a Homicide Investigations course. The "Best Practice: Immigrant



Crime, Language Access and the U-Visa" workshop was held at the Police College in February. During the month of April, an official delegation from Merida, a city in the state of Yucatan, Mexico, was hosted by the City of Miami Mayor's International Council. In May, several Internal Affairs detectives traveled to Porto Grande, State of Rio Grande do Sul, to instruct a course for the Brazilian Police. MPD sent personnel to Recife and Salvador, Brazil, in July and August, respectively, to conduct General, Crime Scene, and Homicide Investigations courses. In the month of December, the Training Unit hosted the Naval Postgraduate School's (NPS) Center for Homeland Defense and Security (CHDS) Executive Briefing.

The Police College and Training Center was presented with a perfect audit/excellence award by the Florida Department of Law Enforcement in conjunction with the Criminal Justice Standards and Training Commission; this prestigious award was previously earned in 2009. In addition, the State of Florida Department of Veterans' Affairs awarded the Police Academy with a perfect review of files and have renewed our service agreement for the 2016 and 2017 academic years. The Police Academy set a new class record for 35 graduates in a single class and provided training to 170 recruits during the last quarter of 2015.

Tactical Robbery Unit:

The Tactical Robbery Unit (TRU) is a proactive unit comprised of the TRU Team and the Felony Apprehension Team (FAT) which are committed to the identification, location, and apprehension of fugitives of the law by using tactical and methodical approaches. Working in partnership with MPD's Robbery Unit and Miami-Dade County's Robbery Intervention Detail, TRU officers gather information and identify crime trends and utilize preemptive methods such as area saturation to deter robberies from occurring. Members of FAT are deputized U.S. Marshals and work in conjunction with other agencies to include the Florida Department of Law Enforcement (FDLE), Immigration and Customs Enforcement (ICE), Broward Sheriff's Office (BSO), and local municipalities within Miami-Dade County. The FAT conducts investigations into felony crimes, executes warrants, searches for, and apprehends identified felony offenders.

In August, the Teams worked alongside the U.S. Marshals to track an offender that had murdered his wife in Texas and fled to Miami. They worked tirelessly, conducting multiple surveillances to locate the subject. They successfully apprehended him as he was boarding an Amtrak train. The offender was taken into custody; he subsequently gave a full confession before being extradited to Texas where he is awaiting trial. This is one example of the remarkable work displayed by these individuals. In 2015, the elite TRU/FAT members apprehended 25 homicide offenders, 87 robbery offenders, made 527 felony arrests, issued 374 summonses, and recovered 25 firearms and 71 stolen vehicles.



EVENT HIGHLIGHTS 2015

Farm Share Event:

On Saturday, November 7, 2015, Chief Rodolfo Llanes, along with State Representative Cynthia A. Stafford (D-109), partnered with Farm Share Inc. to host a food distribution event for over 1,000 families at MPD's North District Substation. The event assisted families in the Model City neighborhood and surrounding areas.

With over 50 volunteers from local churches, civic organizations, Citizens on Patrol, other City departments, families of law enforcement officers, the Model City, Little Haiti, and Upper Eastside NET offices, our police officers were able to partner with the community they serve and distribute food to those in need. These volunteers offered their time and provided assistance to make this effort a success. The "InBlue" police band entertained all in attendance, creating an enjoyable atmosphere for our residents. The MPD will continue to strengthen our partnerships with local stakeholders to create opportunities and bring our neighborhoods together.



In Blue Band:

The InBlue Police Band was founded by Lt. Francisco Fernandez with the mission "to bring our communities and law enforcement closer together." InBlue was created with the idea of bringing new light to law enforcement in a positive manner by performing at community gatherings, hospitals, benefits, and non-profit events where music can be a conduit to strengthen the way the public sees law enforcement.

The band is made up of law enforcement officers from five agencies in South Florida and plays selections from diverse genres of music, all with a positive message. All performances and rehearsals are carried out during off duty hours and on a volunteer basis.



On Stage: Lt. Francisco Fernandez (MPD), Ofc. Jason Whiting (Academy Graduate), Sgt. Tomas Salcedo (Coral Gables PD), Ofc. Christina O'Neal (Miami Beach PD), Ofc. Lizlinda Bremer (MPD), Ofc. Luis Pla (MPD), Orlando Saavedra (Doral PD).



Chief's Gala:

On June 7, 2015, Chief Rodolfo Llanes hosted the first Chief's Gala fundraising event at the Grand Bay Club in Key Biscayne. Proceeds from the formal black tie event, sponsored by the Grand Bay Club, Grey Goose, and T2000, benefited the Miami Police Athletic League, Inc. (PAL) to further PAL's mission to enhance the relationship between police and the underprivileged youth of the community through positive interactions and mentoring. Attendees were able to enjoy a night of dinner and dancing; they also participated in a silent auction.

Chief Llanes shared his vision of "Filling Playgrounds, Not Prisons" and a special guest, Marc Anthony, presented a check for the generous amount of \$25,000 on behalf of his foundation, Maestro Cares Foundation. The singer, actor, record and television producer is a former PAL youth participant. He was given a badge, granted the title of "Honorary Police Officer" by Chief Llanes, and was presented with a "Key to the City" by Mayor Tomas Regalado. The Gala was a success, attended by approximately 300 guests and generating \$54,000 for the Miami PAL.

CALEA Conference:

During the week of November 15, 2015, the MPD hosted an International Conference for the Commission on Accreditation for Law Enforcement Agencies (CALEA). Members of the Professional Compliance Section (PCS) were required to organize the event. Twelve months of preparation and logistical coordination went into ensuring that the conference was a positive experience for all involved. Each detail, from raising donations from public and private entities, to transportation and security planning, as well as scheduling activities each night for attendees, was taken care of in a manner that resulted in a successful outcome.

Over 900 attendees from 120 law enforcement agencies nationwide visited Miami for five days to conduct CALEA accreditation business, and to enjoy our beautiful City. This conference broke previous CALEA conference attendance records. At the conclusion of the conference, these agencies received awards and recognition for police accreditation. A great deal of positive feedback was received by conference attendees; they expressed their praise for the preparation and organization of events and for the hospitality and genuine warm welcome that was extended to them.

MPD personnel assisted hundreds of attendees in a sincere manner, with the intention and goal of fostering alliances and friendships with fellow law enforcement agencies. Our diligence and dedication, along with professionalism, enthusiasm, and commitment displayed made the conference a resounding success.



OUR DEPARTMENT AT YOUR SERVICE

OFFICE OF THE CHIEF



Dedicated to providing professional law enforcement services, the **OFFICE OF THE CHIEF OF POLICE** carries out a myriad of functions. The Public Information/Community Relations, Internal Affairs (IA), Special Investigations (SIS), and Professional Compliance (PCS) Sections report directly to Chief Rodolfo Llanes. The Legal advisors and Homeless Assistance Coordinator are also assigned to this office. All executive staff members serve at the direction of the Chief of Police, who is charged with the management and daily operations of the Miami Police Department (MPD).

The *Staffing Detail* position is responsible for carrying out personnel transfers and assignments throughout the Miami Police Department, as well as ensuring that minimum staffing levels are met on all Patrol shifts. In July 2015, the Staffing Detail successfully planned, coordinated, and executed a Citywide Patrol Bid. The Bid process also represented and redeployed configuration to include a fully staffed Brickell/Roads NET, new Field Training Officers squads, and a reserved CIT position for every patrol crew in the city.

Budgeted Positions:

- Sworn 1,275
- Civilian 332

The *Homeless Coordinator* provides services to the homeless and those in need in our community. Sworn and civilian personnel were offered training on the Pottinger Settlement and homeless issues. Additionally, classes were routinely conducted with homeless persons residing at the shelter. In 2015, 1,065 shelter placements were provided for those in need.

PUBLIC INFORMATION/COMMUNITY RELATIONS SECTION

The PIO/Community Relations Section is comprised of the Public Information Office, Community Affairs and Youth Involvement Units. The "Do The Right Thing" Program also falls under this Section.

The *Do The Right Thing (DTRT) Program* celebrated 25 years of partnership with MPD. The program recognizes and rewards youths for good deeds, exemplary behavior, and outstanding achievements. In 2015, DTRT recognized approximately 6,240 students through its awards program and hundreds more through its many projects.

Public Information Office (PIO):

- Disseminated 301 news releases.
- On a weekly basis the office handled an average of 40 media inquiries for interviews with the Chief of Police, public records requests, calls for service, and ride along programs. The office also handled approximately 10 media interviews per week including talk shows via phone, radio and TV.
- Assisted with all photography of police functions.
- In 2015, the Social Media Unit was created to monitor MPD's social media platforms.

Community Affairs Unit:

- Crime Prevention Specialists conducted 235 community meetings and 175 crime watch meetings.
- Created 14 Crime Watch groups in the City of Miami.
- There are 86 active Citizens On Patrol members.



Youth Involvement Unit:

- Two School Resource Officers service 22 schools within the City of Miami.
 - a. Held 10 Drug Awareness Resistance Education (D.A.R.E.) classes.
 - b. Directed 30 Gang Resistance Education and Training (G.R.E.A.T.) courses.
 - c. Conducted approximately 40 truancy sweeps with a noticeable decrease in truancy incidents.
- The Miami Police Athletic League (PAL) received \$65,000 in donations and in-kind services which were utilized to support existing programs and create new programs throughout the year. Miami PAL serviced approximately 900 children.
- The Miami Police Explorer program participated in 13 high profile events.

INTERNAL AFFAIRS SECTION (IA)

Internal Investigations Unit:

During 2015, the Internal Affairs Section handled 245 citizen complaints, 197 Response to Resistance reports and processed 558 public records requests.

- The Intelligence Analyst made 218 inquiries and processed 4 Incident Tracking System quarterly reports.
- Entered 165 Reprimands and 125 Records of Formal Counseling into the IA Pro database.
- Compared to 2014, there was a 2% decrease in complaints.

Members of the Internal Investigations Unit were invited by the United States Department of State to assist in several Internal Affairs trainings throughout different states in Brazil.

Anti and Public Corruption Unit:

- Conducted 38 county-wide investigations.
- Effected 5 arrests that resulted in a cost recovery of \$45,000.
- Assigned 19 Anti-Corruption cases for investigation.
- Conducted 10 quality control/integrity checks.

SPECIAL INVESTIGATIONS SECTION (SIS)

Intelligence and Terrorism Unit:

Organized Crime and Counterterrorism Detail:

- Conducted 19 investigations.
- Seized approximately 1.3 million in U.S. currency.

Intelligence and Dignitary Protection Detail:

- Monitored 42 demonstrations and events.
- Conducted 18 dignitary protection details.

Bomb Squad Detail:

- Handled 20 incidents involving hazardous devices.
- Conducted 56 bomb sweeps.
- Participated in 17 career day presentations.

Gang Intelligence Detail:

- Investigated 16 active gangs.
- Made 29 state felony arrests and 5 federal indictments.



OFFICE OF THE CHIEF



Gun Squad Detail:

- Inspected 634 guns.
- Concluded that 497 firearms were used in crimes.

Joint Interdiction Unit:

During the year, two operations were conducted that resulted in the arrest of two individuals and the seizure of 74 kilos of cocaine and \$1,038,156.

Narcotics Unit:

- Conducted 108 narcotic investigations and 13 Streamline Urgent Response to Gun Enforcement (SURGE) investigations.
- Confiscated 261 marijuana plants, 1,003.57 pounds of marijuana, 0.086 kilos of crack cocaine, 437.56 kilos of cocaine, 1.5 kilos of heroin, 1,926 ecstasy pills, and 179 pharmaceutical pills.
- Seized 548.9 grams of methamphetamines and 90 firearms.
- Effected 290 arrests and confiscated \$2,001,648.

PROFESSIONAL COMPLIANCE SECTION

Accreditation Unit:

- The MPD became re-accredited and has successfully maintained accreditation since 2002. The Unit collected and reviewed approximately 3,000 documents as proof of compliance for 484 CALEA standards containing 1,330 individual requirements.

The goal of the Inspections Unit is to provide a means of assessment to ascertain if policies, procedures, rules, and regulations are adequate and being adhered to by the element being inspected. The Unit conducted an unannounced Property Unit inspection which revealed clean, well-organized work areas. The area was secured with restricted access and in compliance with CALEA standards.

Policy Development Detail:

- Reviewed and revised 22 Departmental Orders.
- Created six new Departmental Orders.
- Updated, approved, and published 28 Departmental Orders.
- Wrote, approved, and adopted one Standard Operating Procedure.

Policy Compliance Unit:

The High Liability Board (HLB) review process ensures that MPD standards of conduct and its policies and procedures continue to align with the Department's mission and goals. The HLB has identified employee training deficiencies thus presenting to the Board prime opportunities to expand the knowledge base of all employees by directing the development of relevant and effective safety and job training opportunities.

In 2015, the HLB convened five times. Some of the issues addressed were:

- Training deficiencies
- Detention Officers transport of prisoners
- Dispatching procedures and telephone communications
- Incident Command
- Police radio discipline
- Evidence and chain of custody process.

OFFICE OF DEPUTY CHIEF



In May of 2015, the role of Chief of Divisions was formalized and assigned to Deputy Chief of Police Luis E. Cabrera; as a result, the Office of the Deputy Chief of Police assumed responsibility for the Miami Police Department's Field Operations, Criminal Investigations, and Administration Divisions. Regular, recurring meetings between the Deputy Chief of Police and the three Assistant Chiefs were established to discuss concerns facing their respective divisions and to collaboratively develop plans for meeting the needs and strategic goals of the organization. In order to better assess the resource needs of these divisions and those of the department as a whole, a review was conducted of hiring trends, staffing practices and existing methods for quantifying and representing employee assignment data throughout the organization.

Based on this review, the Office of the Deputy Chief of Police implemented several initiatives detailed in a strategic plan focused on relationship building, employee development, superior service delivery, technology, operational transparency, responsiveness and ethics (RESTORE). Patrol staffing was increased following the citywide patrol bid to 380 officers and those patrol staffing levels were consistently maintained. This led to reduced forced overtime, reduced call holding time, and officer response times. The number of computers and printers available to patrol officers was increased to improve the efficiency of officers in the field. In order to focus police presence in critical growth areas, a Wynwood Beat officer was assigned to provide coverage along the Biscayne Boulevard corridor, staffing for Brickell/Roads NET was extended to provide coverage for all three shifts, and a Beat officer was assigned to provide coverage along the Coral Way corridor. The Office of the Deputy Chief secured a prestigious opportunity to host a Naval Postgraduate School's (NPS) Center for Homeland Defense and Security Mobile Education Team (MET) seminar in 2016 and coordinated a presentation by NPS representatives on federally funded Master's Degree and Executive Leadership programs.

After conducting a detailed analysis of hiring trends, staffing practices and existing methods for quantifying and representing employee assignment data throughout the organization, the Office of the Deputy Chief accomplished several technical achievements in 2015. The personnel management database was audited, normalized, and optimized to better serve the department, a process which required the review of more than 1,600 employee records. An automated organizational chart was created to accurately reflect assignments throughout the organization. A method for enabling employees to update their own emergency contact information was also developed to improve the quality of contact information available during emergency mobilizations. The Staffing Detail planned, coordinated, and executed a Citywide Patrol Bid on July 8, 2015. The positions available for bid represented a redeployed configuration with a fully staffed Brickell/Roads NET area, new Field Training Officer squads, and a reserved Crisis Intervention Team position for every patrol crew in the city. These achievements have had the effect of improving our agency's responsiveness to community needs and ensuring that we continue to provide superior service delivery to our citizens.

FIELD OPERATIONS DIVISION



The **FIELD OPERATIONS DIVISION (F.O.D.)**, is the largest division within the Miami Police Department. Led by Assistant Chief Jorge Colina, FOD is comprised of three patrol districts: North, Central and South, collectively encompassing 12 Neighborhood Enhancement Team (NET) service areas. Additionally, the Specialized Operations and Tactical Operations Sections fall under the authority of the FOD. The men and women of FOD are tasked with the patrol functions of general law enforcement as well as order maintenance, emergency response, and social service functions.

Patrol North District:

Model City

Calls for service: 28,961
Crime Decreases:



Little Haiti

Calls for service: 24,528
Crime Decreases:



Upper Eastside

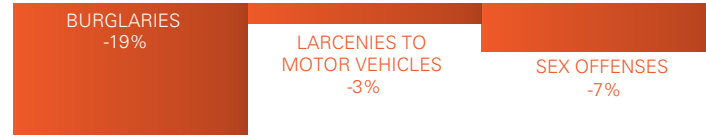
Calls for service: 18,696
Crime Decreases:



Patrol Central District:

Allapattah

Calls for service: 33,535
Crime Decreases:



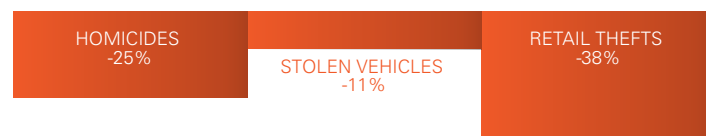
Downtown

Calls for service: 34,763
Crime Decreases:



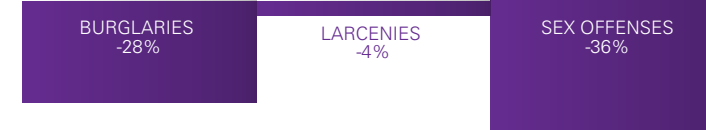
Overtown

Calls for service: 19,501
Crime Decreases:



Wynwood/Edgewater

Calls for service: 23,941
Crime Decreases:



Patrol South District:

Brickell Roads

Calls for service: 17,626
Crime Decreases:



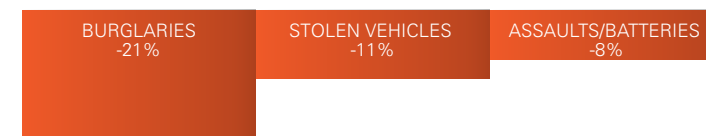
Coconut Grove

Calls for service: 17,641
Crime Decreases:



Coral Way

Calls for service: 22,599
Crime Decreases:



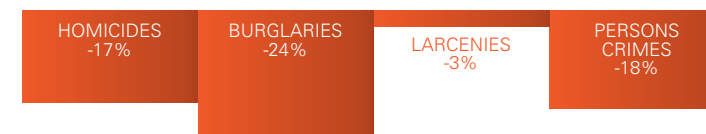
Flagami

Calls for service: 30,403
Crime Decreases:



Little Havana

Calls for service: 40,190
Crime Decreases:



DETAILS AT A GLANCE

COMPSTAT Detail coordinated 10 COMPSTAT meetings.

Bike Detail has a total of 206 certified bike officers with 13 officers assigned to the unit on a full-time basis. The Detention Officer Detail transported and/or processed 14,480 individuals.

The *Crisis Intervention Detail* handled 54,846 CIT calls. The Public Service Aide (PSA) Detail has 44 PSAs assigned to it.

Field Training Officer Program:

Total FTOs assigned:

- 7 Lieutenants • 11 Sergeants
- 58 officers • 3 detention officers

TACTICAL OPERATIONS SECTION:

Environmental Crime Investigations Unit:

- Monitored 141 locations on a monthly basis.
- Conducted 26 operations.
- Effected 243 arrests.

Tactical Robbery Unit:

- Arrested 438 offenders.
- Recovered 66 felony stolen vehicles.
- Recovered 38 firearms.

FIELD OPERATIONS DIVISION

Felony Apprehension Team:

- Effected 408 arrests.
- Recovered 22 firearms.

Special Threat Response Unit (STRU):

- Carried out 32 missions in 2015.
- Served 25 search warrants.
- Responded to seven barricaded subjects.
- Assisted in ten demonstrations.

Specialized Patrol Units:

Canine (K-9) Detail:

- Conducted 653 searches.
- Apprehended 90 offenders.
- Fourteen apprehensions resulted in dog bites.

Aviation Detail:

- Resumed operations in November 2015.
- Certified 10 Auxiliary and Full-Time Tactical Flight Officers.

SPECIALIZED OPERATIONS SECTION (SOS):

Traffic Enforcement Unit:

- The Unit collaborated with FDOT to conduct a pedestrian education campaign. Upon completion of the campaign, an enforcement phase yielded the issuance of 1,738 pedestrian related summonses.

Traffic Enforcement Detail:

- Motors officers issued 28,776 traffic summonses.
- Staffed 110 special details.
- Conducted 13 DUI checkpoints.

Traffic Crash Investigations Unit:

The *Traffic Homicide Detail* responded to 170 traffic homicide call outs which was an increase from 2014. They handled 64 fatalities involving 28 pedestrians, 27 vehicles, 6 motorcycles, 2 scooters, and 1 bicycle. The unit assisted in staged accidents with Insurance Fraud Operations.

The *School Crossing Guard Detail* has a total of 38 guards that assist 28 schools within the City of Miami.

Accident Review Board (ARB) Detail:

- Handled 334 city vehicle accidents.
- 107 were preventable.
- 203 were non-preventable.
- 16 were operational.

Hit and Run Detail:

- Received 3,935 cases, of which 3,416 cases were assigned.
- Cleared 1,817 cases.

The *Towing Detail* conducted 3 towing operations which resulted in the following:

- 21 Arrests.
- 20 Summonses.
- 65 Trucks Towed.
- 65 Driver Licenses check.
- 34 Consumer Services Citations.

Staged Crash Detail:

- Closed 4 medical centers by warrant execution.
- Made 36 arrests pertaining to insurance fraud.
- Confiscated approximately \$1,500 paid by clinic.
- Relinquished three licenses from therapists.

Patrol Support Unit:

Marine Patrol Detail:

- Cited, processed, and investigated 63 vessels.
- Conducted 2,906 boat ramp checks.
- Participated in Homeland Security Operation which resulted in the seizure of 59 kilograms of cocaine, with an estimated street value of \$1.7 million.

Mounted Patrol Detail:

- Made 11 felony and 96 misdemeanor arrests.
- Issued 2,566 citations.
- Issued 237 summonses.
- Responded to 591 backup calls.
- Conducted 148 presentations.

Special Events Unit:

- Staffed 708 special events with 16,000 officers.
- Issued over 2,900 street closure permits.
- Collected \$1.6 million in revenue, an increase from 2014.

ADMINISTRATION DIVISION

The **Administration Division**, under the direction of Assistant Chief Jorge H. Gomez, is made up of the following sections: Business Management, Information Technology Support, Training and Personnel Development, Personnel Resource Management, and Communications/Support Services Sections. The Office of Emergency Management and Homeland Security (OEM/HS) and the International Policing Institute also fall under this division. These sections manage financial responsibilities, human resources functions, and provide support in the operation and administration of the Department. Accomplishments for the year are highlighted below:



Office of Emergency Management and Homeland Security (OEM/HS)

- Conducted 96 Active Shooter presentations.
- Trained over 800 officers in comprehensive Field Force response.
- Deployed 12 License Plate Reader (LPR) vehicles throughout City of Miami.
- Trained 320 police personnel in LPR operation.
- Trained 522 sworn personnel in "Shotspotter" operation (Shot fired location indicator).
- Implemented and trained on the Body Worn Camera Pilot Program.
- A total of 32 CCTV (Close Circuit Television) Cameras were installed throughout the city in 2015.

BUSINESS MANAGEMENT SECTION

Alarm Ordinance Unit:

- Renewed and issued 16,607 new permits.
- Police responded to 16,274 alarm calls.
- Collected revenue in the amount of \$1,117,918.

Budget Unit:

- Managed a total budget of \$206,511,335.
- Processed 1,218 purchase requisitions and 3,546 invoices for payment of goods, services, and equipment.
- Billed \$366,122 in towing administrative fees.
- Billed \$1,311,491 in off-duty administrative surcharges and fees.

The *Grants Detail* was awarded four new grants totaling \$415,603; the detail provided oversight for 31 grant-funded programs in the amount of \$24,199,895.

INFORMATION TECHNOLOGY SUPPORT SECTION (ITSS)

- Implemented a new state of the art Next-Generation 911 telephone system.
- Deployed Office 365 to 60% of Department users.
- Received and processed 1,861 public records requests.

Records Unit:

- Processed 64,724 incident and accident reports.
- Entered 39,540 field based reports into LRMS.
- Generated revenue of \$178,549 from the sale of copies of record requests.
- Entered 2,500 Homeless Field information Cards into LRMS.
- Completed 7,605 missing and problem reports.
- Issued 68 Good Conduct Letters.
- Processed 5,642 courtesy reports.
- Completed 3,373 correspondence requests.

TRAINING AND PERSONNEL DEVELOPMENT SECTION

Training Administration Unit:

- Processed 243 officers for Florida Department of Law Enforcement training and conducted 1,231 other mandatory trainings.
- Provided 52 in-house courses for 601 police officer under the School of Professional Development.



ADMINISTRATION DIVISION

- Facilitated 15 specialized and career development Region XIV courses for 325 officers, generating \$87,837 in reimbursable funds.

Miami Police Academy Unit:

- Conducted seven Police Academy Classes (PAC) and an Auxiliary Academy class.
- Enrolled 177 police recruits, of which 129 were employed by the Department.
- Collected tuition revenues in the amount of \$264,780.



PERSONNEL RESOURCE MANAGEMENT SECTION

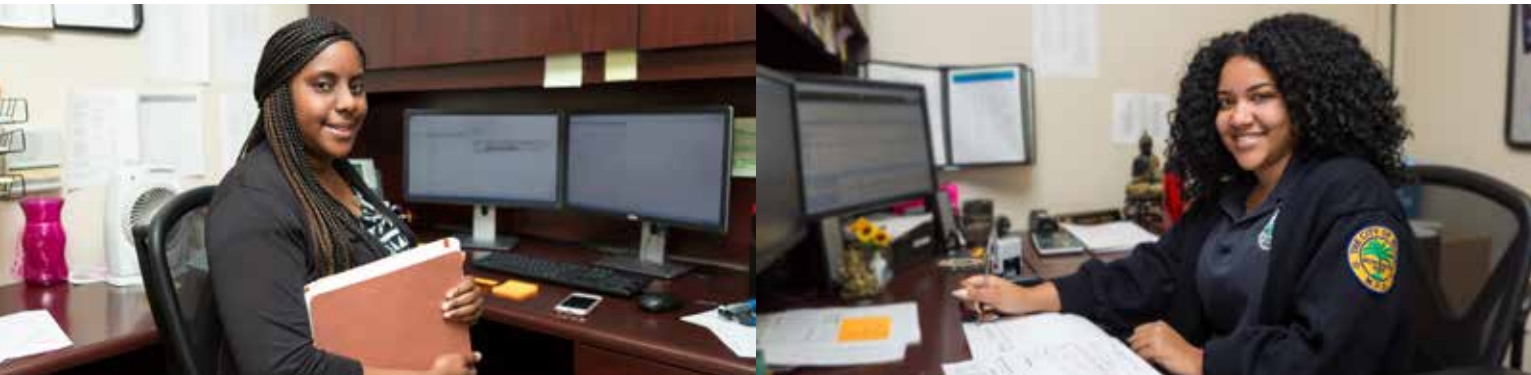
Labor Relations Unit:

Disciplinary Review Board Detail

- Received and processed 166 reprimands and 122 Records of Formal Counseling
- Processed 22 public records requests.

Health Services Detail

- Conducted 56 random drug screenings for police officers.
- Reviewed and distributed 336 Worker's compensation claims.
- Scheduled 325 medical screenings for new hires and promotees.
- Scheduled 1 fitness for duty evaluation.



Payroll Unit:

- Processed and entered 16,747 court attendance slips.
- Coordinated the retirement or resignation of 121 employees.

Personnel Unit:

- Processed 1,691 personnel actions.
- Processed and facilitated hiring of 187 sworn personnel and 65 civilian employees.

- Processed 85 sworn separations and 57 civilian separations.
- Processed 151 promotions to higher classifications, 121 sworn and 30 civilian.
- Conducted 85 structured interview processes for sworn positions in various specialized units.
- Coordinated and served as the liaison for 28 civilian structured interview processes.
- Completed 779 public records requests, to include copying 188 personnel files.

Recruitment and Selection Unit:

- Processed 2,377 applicants, clearing 325 for hiring.
- Administered 400 polygraph examinations.
- Held 21 recruitment drives.

Fleet Management Unit:

- Handled and processed 4,282 vehicle service requests.
- Purchased and issued 149 new vehicles.

Property Unit:

- Received and processed 13,405 evidentiary and property items.
- Destroyed 396 firearms and 26 marijuana barrels.
- Updated lighting at the auto pound.

COMMUNICATIONS AND SUPPORT SERVICES SECTION

Communications Unit:

MPD's Communications Unit ranks fifth in the State of Florida in call volume and seventh in the Southeast portion of the United States, with a total call volume of 880,599 for 2015.

- Received a total of 589,135 calls via 911, of which 95% were answered in less than ten seconds.
- Received a total of 291,464 non-emergency telephone calls.
- Integrated ProQA software, an adaptive software that provides dispatchers a scripted panel-logic interrogation, which helps expedite a response that best assists the caller.
- Processed over 3,539 public records requests resulting from subpoenas or in-house investigations.



Strategic Planning and Performance Unit:

- Responded to letters from the public, commending 98 employees.
- Published 104 Official Bulletins, providing important job-related information to employees.

Building Maintenance Detail:

- Responded to 4,059 requests for repairs at seven MPD facilities.
- Installed a 3000 Amp Automatic Transfer Switch (ATS) at Central Station. The ATS enables a switch from local power supply to a generator in the event of power failure, ensuring continuous operations throughout the facility.

Red Light Camera Enforcement Detail:

- Reviewed 369,794 events resulting in 158,209 violations issued.
- Prepared court packages and attended court for approximately 35,834 red-light violations.
- Initiated the "Registration Hold" program resulting in 800 registrations held for non-paying violators.
- Issued 41,777 Uniform Traffic Citations (UTC).



Court Liaison Unit:

- Entered 2,338 subpoenas.
- Processed 20,499 court attendance slips.
- Collected \$10,274 in witness fees.



CRIMINAL INVESTIGATIONS DIVISION

The **CRIMINAL INVESTIGATIONS DIVISION**, commanded by Assistant Chief Anita Najiy, is responsible for the investigation of crimes. Assaults, Crime Scene Investigations, Domestic Violence, Economic Crimes, General Investigations, Homicide, Investigations Support, Robbery, and Special Victims Units, along with Victim Advocate Services, comprise the Division. Members of these units work diligently to investigate crimes reported in the City of Miami.



Previously a detail, the **Assault Unit** was formed in August 2015.

- Received 1,156 Aggravated Assault reports.
- 324 cases closed by arrest.

The **Crime Scene Investigations Unit** processes crime scenes, take photos, identifies fingerprints, collects DNA evidence, and preserves items of evidentiary value.

- Responded to 12,121 calls for forensic services.
- Calls for services included homicides, robberies, and aggravated batteries.

Technical Services Detail:

- Produced 785 photo identifications for sworn and civilian personnel.
- Photo lab researched and handled 1,964 photos for State Attorney's Office.
- Latent print function made a total of 1,703 identifications.

The **Domestic Violence Unit (DV)** investigates domestic, dating and work place violence incidents. Throughout the year, the unit partnered with "Do the Right Thing" and Verizon, collecting 144 cellular phones for an initiative entitled Verizon HopeLine. The initiative supports awareness of domestic violence by educating the community and providing resources to victims.

- Received a total of 3,131 cases.
- 1,718 were closed by arrest.
- Experienced a 56% clearance rate.



The **General Investigations Unit (GIU)** is comprised of burglary and pawn shop details. GIU investigates burglaries, thefts, larcenies and criminal mischief. Additionally, GIU investigators inspect pawn shops for compliance with the law.

Burglary Detail:

- Received 2,992 burglary cases; 1,895 cases were assigned for investigation.
- Received 5,612 theft, 1,930 retail theft, and 3,475 vandalism cases.
- Received 6,377 theft to motor vehicle cases.

The **Economic Crimes Detail** investigates crimes related to fraud, forgery, and identity theft. The unit investigated a \$460,000 case which resulted in several arrests for grand theft, organized crime, and uttering forged instruments.

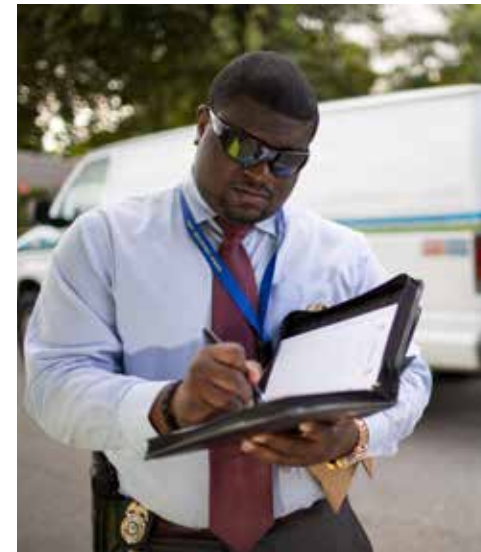
- Received 3,677 fraud cases.
- 431 cases were assigned for investigation.
- 82 arrests were made.

Auto Theft Detail:

- Received 2,030 cases.
- 1,865 cases were assigned for investigation.
- Recovered two vehicles taken from Brickell Motors valued at \$180,000.

Pawn Shop Detail:

- Reviewed 69,168 transactions.
- Inspected 34 pawn shops finding 11 violations.
- Arrested three business owners for record keeping violations.
- Recovered 95 stolen items and arrested 18 subjects for dealing in stolen property.
- 1,333 firearms were checked resulting in 9 stolen gun hits and 7 recoveries.



The **Homicide Unit** investigates all homicides, natural and accidental deaths, as well as suicides and arson. In March, the unit responded to a call reference a 10-year old male shot. Homicide Team 1 responded and commenced with an investigation into the murder of the victim. Two suspects were apprehended and a confession from one of them led to charges of murder for both.

- Investigated 79 homicides.
- Received 1,196 additional cases, to include suicides, unclassified, and natural deaths.
- Experienced a clearance rate of 58%.

The **Cold Case Detail** closed 2 cases.

Victim Advocate Services:

- Assisted 4,175 victims and homicide victim family members with advocacy services and compensation.
- Provided aid in the amount of \$147,142 to victims of crime.

The **Investigations Support Unit** is comprised of Crime Analysis, 24-Hour Desk/Validations Detail

24-Hour Desk/Validations Detail:

- Entered 1,114 tags, 20,236 towed vehicles, 2,325 repossessed vehicles, 2,695 stolen vehicles, 382 decals, and 1,069 missing persons into the FCIC/NCIC system.
- Validated 19,981 towed vehicles, 1,018 stolen vehicles, 1,230 tags, 469 guns, 55 boats, 43 vehicle parts, and 614 missing persons.

The **Robbery Unit** is responsible for the investigation of robberies, kidnappings, and extortions.

- Received 1,538 cases.
- Cleared 196 cases.



The **Special Victims Unit (SVU)** investigates sex crimes, child abuse, child pornography, crimes against the elderly, missing persons, and parental abductions. The unit had a high profile case in which a 15-year old female runaway was forced to have sex with two brothers aged 30-35. SVU investigators worked together to identify and arrest both offenders.

- Received 113 sexual battery cases.
- Arrested 41 sexual offenders.
- Recovered 982 of 1,049 missing persons.



POLICE MEMORIAL

EMPLOYEE AWARDS

NAME	END OF WATCH
Officer John Rhinehart Riblet	June 2, 1915
Officer Frank Angelo Croff	May 22, 1921
Officer Richard R. Marler	November 28, 1921
Sergeant Laurie L. Wever	March 15, 1925
Officer Hubert Carl Paul	September 4, 1925
Officer John D. Marchbanks	February 16, 1926
Officer Samuel J. Callaway	January 10, 1927
Officer Jesse L. Morris	July 8, 1927
Officer Albert R. Johnson	September 25, 1927
Detective James F. Beckham	February 3, 1928
Officer Augustus S. McCann	September 26, 1928
Officer Sidney Clarence Crews	April 25, 1929
Officer John Brubaker	March 31, 1933
Detective Robert Lee Jester	November 18, 1933
Deputy Constable John Dickson	December 24, 1933
Officer Samuel D. Hicks	August 9, 1936
Officer Patrick H. Baldwin	March 29, 1940
Officer Wesley F. Thompson	September 18, 1941
Officer John Milledge	November 1, 1946
Officer Johnnie Young	March 8, 1947
Officer Frampton Wichman, Jr.	September 24, 1948
Officer Leroy J. LaFleur, Sr.	February 16, 1951
Officer James H. Brigman	February 28, 1951
Officer John T. Burlinson	March 8, 1958
Officer Jerrel E. Ferguson	November 7, 1962
Officer Ronald F. McLeod	May 8, 1969
Officer Rolland J. Lane II	May 23, 1970
Officer Victor Butler, Jr.	February 20, 1971
Lieutenant Edward F. McDermott	May 18, 1980
Officer Nathaniel K. Broom	September 2, 1981
Officer Jose Raimundo De Leon	December 21, 1984
Officer David W. Herring	September 3, 1986
Officer Victor Estefan	March 31, 1988
Officer William Don Craig	June 21, 1988
Officer Osvaldo J. Canalejo, Jr.	October 13, 1992
Officer Carlos A. Santiago	May 30, 1995
Officer William H. Williams	July 3, 2000
Detective James Merry Walker	January 8, 2008

We shall never forget the Miami Police Officers who made the ultimate sacrifice.

OFFICER OF THE MONTH

- Feb. Det. Eladio A. Paez
- Mar. Sgt. Conrad J. Chin-Quee
Ofc. Felix B. Del Rosario
Ofc. Yusimi Rodriguez
- Apr. Ofc. Wilfredo Perez
- May Det. Darlene M. Jones
- June Ofc. Cedric A. Philippe
Ofc. David D. Bernal
- July Ofc. Roger Blanco
Ofc. Azeez F. Mansour
Ofc. Raul R. Delgado
- Aug. Ofc. Stanley J. Paul-Noel
- Sept. Ofc. Norbert Melendres
- Oct. Ofc. Joseph Marin
- Nov. Det. Raul Perez
- Dec. Ofc. John Calabrese Jr.

UNIT CITATION

- Jan. Crime Scene Investigations Unit
- Feb. Building Maintenance Detail
- Mar. Red Light Camera Enforcement Detail
- Apr. Budget Unit
- May Coconut Grove P.S.T.
- June Personnel Unit
- July Payroll Unit
- Aug. Little Havana N.E.T. "C" Shift
- Sept. Tactical Robbery Unit/
Felony Apprehension Team
- Oct. Recruitment and Selection
- Nov. Overtown N.E.T. "B" Shift
- Dec. Professional Compliance Section

CIVILIAN EMPLOYEE OF THE MONTH

- Jan. Wendy M. Holzli
- Feb. Cristina C. Devarona
- Mar. Vanessa Pino
- Apr. Ana L. Menendez
- May Audrey S. White
- June Genita Milhomme
- Sept. Joaquin G. Gonzalez
- Nov. Francesca Bruno

GOLD LIFESAVING AWARD

- May Ofc. Roberto T. Monleon
- June Ofc. Dermis A. Hernandez
Sgt. Kevin R. Harrison
- July Ofc. Jose R. Estevez
Ofc. Jason A. Kostowic
Sgt. Ricky Lopez
Ofc. David Cruz
Ofc. Richard Efrece
Ofc. Eric Hokien
Ofc. Marcel A. Jackson
Ofc. Timothy C. Marks
Ofc. Jorge S. Loo
Ofc. Matthew Williams
Ofc. Joshua Ortiz
- Aug. Sgt. Conrad J. Chin-Quee
Ofc. Natalie T. Ogletree
Ofc. Patrice M. Humbert
Ofc. Ismaelia Castillo

COMMUNITY SERVICE AWARD

- Jan. Ofc. Kenia B. Fallat
Sgt. Freddie Cruz II
- Mar. Ofc. Arturo H. Del Castillo
- Nov. Ofc. Ariel Saud
- Dec. Lt. Francisco A. Fernandez
Ofc. Luis F. Pla
Ofc. Lizlinda Bremer
Ofc. Amado Ventura

COMMUNITY POLICING AWARD

- Jan. Ofc. Leonardo Carrillo
- Feb. Ofc. Shane D. Maguffey
Ofc. Malcolm I. Moyse
- Apr. Ofc. Wanda I. Mendez
Ofc. Jose M. Galvez
- May Ofc. Daniel Mocombe
Ofc. Earnest Lawrence
Ofc. Joshua P. Alliot
- June Ofc. Stanley Y. Jean-Poix
Ofc. Gwedolnye Montas
- Aug. Ofc. Roberto F. Lores
- Sept. Ofc. Stanley J. Paul-Noel
- Oct. Ofc. Leonardo Carrillo
- Nov. Ofc. Carlos Decespedes
Ofc. Miguel A. Mercado
Ofc. Wilfredo Perez
- Dec.

SILVER LIFESAVING AWARD

- Jan. Ofc. Charles D. Ogden III
Ofc. Raul R. Delgado
Ofc. Michael A. Rivera
- Feb. Ofc. Richard A. Perez
Ofc. Emilio Palacios
Ofc. Kim R. Ivy
Ofc. George A. Guillen
Ofc. Elias A. Rodriguez
Ofc. Eugenio Abay
- Mar. Ofc. Willie Jones
- May Ofc. Gregg M. Vassari
- Aug. Det. DinoPaul A. Thompson
Ofc. Eduardo L. Perez
Ofc. Orlando Guerra
Ofc. Daniel G. Mogro
Ofc. Danny Fals
- Sept. Ofc. Juan C. Delia
Ofc. John Fernandez
Ofc. Jihovanna D. Mayorga
- Dec. Ofc. Ruben Rojas
Ofc. Carlos G. Velladares
Ofc. Roberto Heredia Rubio

PUBLIC SERVICE AIDE (P.S.A.) OF THE MONTH

- Jan. Monica S. Hills
- June Sabrina M. Blanchard
- July Keandra Carter
- Sept. Barbara T. Reyes
- Nov. Monica S. Hills
- Dec. Wideline N. Anestor

ADMINISTRATIVE EXCELLENCE AWARD

- Jan. Ofc. Frederica Burden
Ofc. Rene A. Pimentel
- Mar. Sgt. Ramon T. Carr
Alberto L. Fernandez
- May Ofc. Rene A. Pimentel
Ofc. Kenia B. Fallat
Ofc. Frederica Burden
- July Sequra D. Washington
Sgt. Christine S. Gomez
- Aug. Lt. Nicole L. Davis
Sgt. Benjamin Payen
Sgt. Eldys Diaz
- Nov. Juli A. Lamelas
- Dec. Averal C. Johnson



OFFICER OF THE YEAR
Ofc. John Calabrese Jr.

COMMUNITY POLICING OFFICERS OF THE YEAR
Ofc. Leonardo Carrillo
Ofc. Carlos Decespedes

PUBLIC SERVICE AIDE (P.S.A.) OF THE YEAR
Monica S. Hills

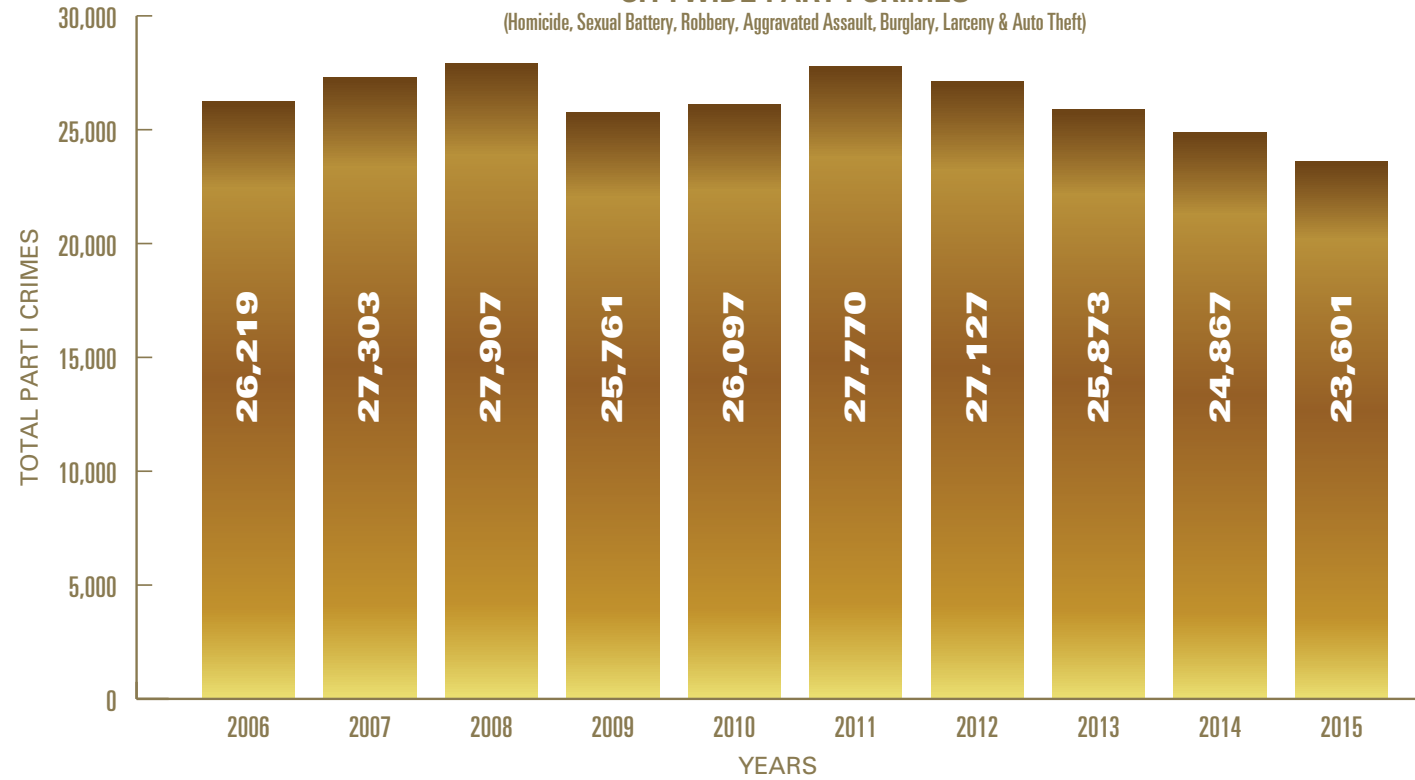
CIVILIAN EMPLOYEE OF THE YEAR
Audrey S. White

COMMUNITY SERVICE AWARD WINNERS OF THE YEAR
Ofc. Frederica Burden
Ofc. Earnest Lawrence
Sgt. Weslyne Lewis
Barbara Sweet

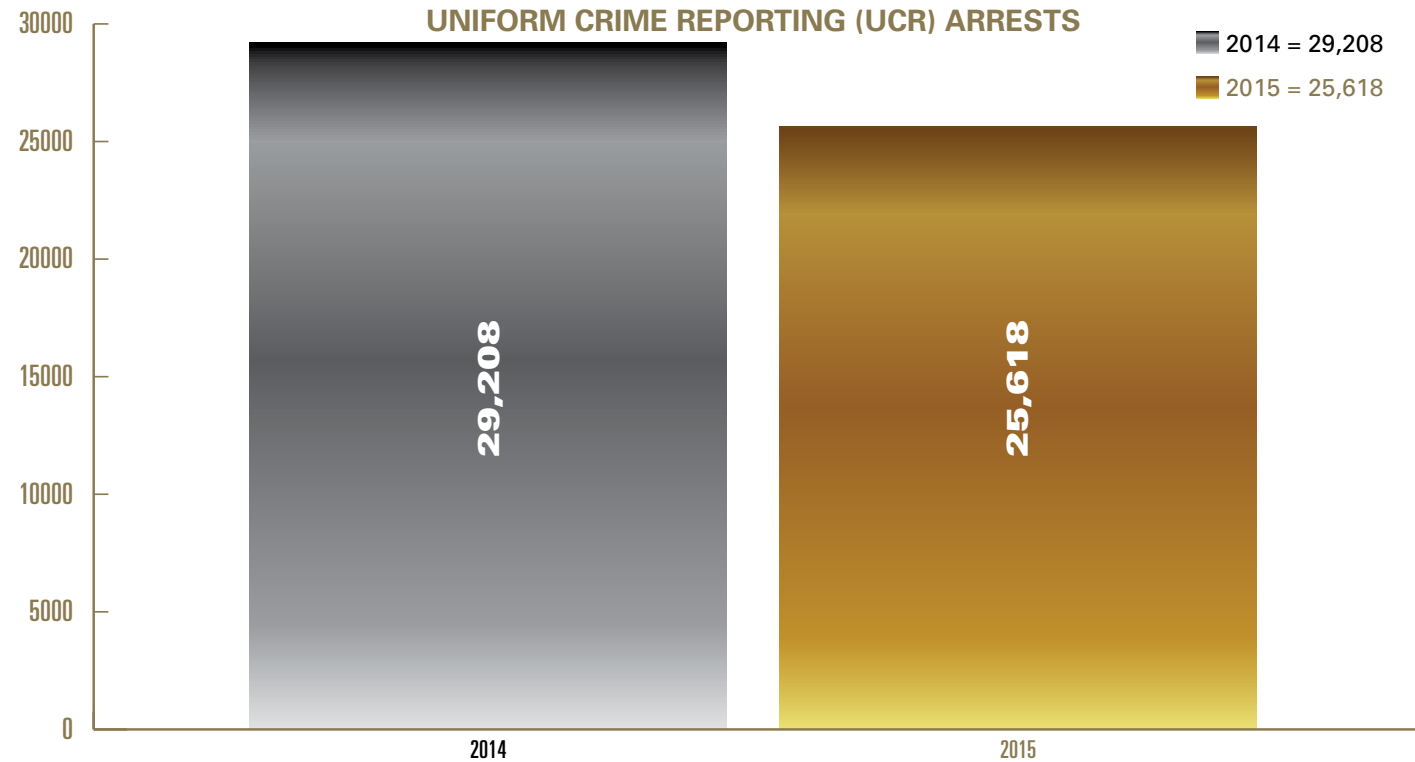
CRIME STATISTICS

CITYWIDE PART I CRIMES

(Homicide, Sexual Battery, Robbery, Aggravated Assault, Burglary, Larceny & Auto Theft)



UNIFORM CRIME REPORTING (UCR) ARRESTS



Arrest data taken from UCR Reports submitted to the Florida Department of Law Enforcement
Miami Police Department Information Technology Support Section

10-YEAR COMPARISON OF PART I CRIMES AND ARRESTS AND PART II ARRESTS

Year	Crimes	Arrests	Murder	Sexual Battery	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft	Total Part I	Part II Arrests
2015	23,601	23,619	75	103	1,681	2,614	3,109	13,721	2,298	23,601	23,619
			43	44	302	1,077	349	1,486	164	3,465	
2014	27,127	25,601	81	125	1,790	2,477	3,659	14,514	2,221	24,867	25,601
			22	41	256	1,035	283	1,810	164	3,607	
2013	25,873	27,286	71	125	2,216	2,533	3,993	15,021	1,914	25,873	27,286
			23	34	305	1,242	316	1,878	126	3,924	
2012	24,867	27,260	69	100	2,096	2,591	4,255	15,305	2,711	27,127	27,260
			20	25	280	1,213	326	2,062	141	4,067	
2011	27,770	20,538	68	130	2,002	2,649	5,141	15,080	2,700	27,770	20,538
			30	27	295	1,374	442	1,982	131	4,281	
2010	26,097	26,648	68	73	1,856	2,882	4,604	14,165	2,449	26,097	26,648
			32	44	306	1,526	487	1,876	144	4,415	
2009	25,761	32,826	59	91	2,094	2,739	4,856	13,386	2,536	25,761	32,826
			23	29	372	1,498	521	1,922	171	4,536	
2008	27,907	31,211	63	80	2,415	3,151	4,941	13,591	3,666	27,907	31,211
			30	52	386	1,474	638	1,934	227	4,741	
2007	27,303	32,738	79	77	2,537	3,427	4,829	12,478	3,876	27,303	32,738
			40	36	358	1,433	568	1,916	284	4,635	
2006	26,219	33,408	77	133	2,111	3,610	4,442	11,967	3,879	26,219	33,408
			30	70	336	1,273	542	1,838	270	4,359	

*Part II Arrests include all other arrests that are not Part I Crimes
DATA TAKEN FROM UCR REPORTS SUBMITTED TO THE FLORIDA DEPARTMENT OF LAW ENFORCEMENT (FDLE)

Uniform Crime Reporting (UCR) statistics are determined after the review and/or investigation of each offense.
Miami Police Department Information Technology Support Section



CITY
OF MIAMI
POLICE COLLEGE

